

! "##\$%"&"' ( ) \$\*+, ! "#\$%&' " ( ) ' \*+ , " - +\*\*& , +./+\*"  
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B1/E3#&)!F4!F/\*'G! "4!B>\$61!b4!BS\$>EE\*!R4!563%&'>&!]4!D%)=/\$)!B4! "36\$1!W . 4! . %%SO%P%\$! "4!  
F%'0G%P!]4!]%%&6&)%\*!Y4!]#!n4!Z6\$&%P!N4!K>S\*/&!R4!R63>01!B4!7/T61!R4!. /G36&)!74!  
B'%26\$)\*/&!b4!(L)#336G!B4! " /^!RF4!]\$%)36%&)%%!] . 4!]\$%)36%&)%%!fb4!b>T>\*>3)!\\4!b /1>!W4!  
b#\*#O6!F4!



B6&\*!R4 R %\$\$>2 %'G%\$!Y ( Z>)63E!/F" 4!D%&'6&0/\$!74! \_ %>O%\$! \ ( 4!] \$6&0/!R Z4! ( 3T6\$%c!C4!  
b%OS!DR4!B63c6&/!] R M!V@ , , HX!F/S#36'>/&!\*'\$#0'#\$%!6&)!6) O>^'#\$%!>&! " %\$\$!/K6\$E/4!U\$#E#6P4!  
L6\*)!/&!L3// )!O6\$1%\$!6&)!O>'0G/&) \$>63!Y 7 ( !S/3PO/\$SG>\*O\*M! ( O!f!Z#O!D>/3M!f#3I  
( #Em+: V-X? ;+9I@-M!!  
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/=!W\$6&! " G60/!S/S#36'>/&!\*&#>o#%x!C&%\$\$%E>/&63!S%\$\*S%0'>T%\*!/&!&6'>T%!B/#'G! ( O%\$>06&  
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'\$6) %\$\*!>&! ( &0%&'!D63>?! ( . %0/&\*>) %\$6'>/&!/='!G%!NT>) %&0%z! ( &'>o#>'P!: , V9 , AX?! /&3>&%!6'!!  
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7 /\$' /&!ZK4!] \$>%) 36%&) %\$!fB4! R %\$\$>2 %'G%\$!Y ( 4!b /1>W4!RE /&%! " B4!BG\$>T%\$!R Y M!V@ , , ;X!  
B1>&!6&) !G6\$!S>EO%&'6'>/&!T6\$>6'>/&!&!C\*36&) !R %36&%\*>6! ( O!f!FGP\*! ( &G\$/S/3M!+9 , V@X?@ ; -I@H:M!  
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) /O%\*!>06'>/&!G>\*' /\$P!/!=!36^!VK>&#O!#\*>'6'>\*>O#O!K M!=\$/O!E%&%'>0!)>T%\$\*>'P!/='!G%!\*6) @!3/0#\*M!  
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] \$%) 36%&) %\$!fb4!W%&'c!] 4!W\$%&!b 4!R %\$\$>2%'G%\$!Y ( M!V@ , , @X! ( !06#'/&6\$P!'63%/&6&0%&!O>E\$6'/&!)%'0'/&?O>/0G/&) \$>63!Y 7 ( !T6\$>6'/&!B6&'6! "#c!C\*36&)\*4!B/3/O /&C\*36&)\*Z#O!D>/3M!@ , , @!f#&mA-V9X?- ; 9IA+!!!

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R %\$\$>2%'G%\$!Y ( M!V@ , , @X! \ G%!F%/S3>&E! /='G%!7%2!\_ /\$3)?! ( !R>/0G/&) \$>63!F%\$%S%0'>T%M!>&! \ G%!]>S'\*! ( O\$%06&\*&?! \ G%!F3%>\*'0%&%!" /3/&c6'>/&!/='G%!7%2!\_ /\$3) M!F\$/0%)>&E\*!/=!\ G%!]/#\$'G!\_ 6'>\*!BPOS/\*>#O!!\_ 6'>\*!BPOS/\*>#O!B%\$%\*!&! ( &'G\$/S/3/EP4!7#OL%\$!@ ; M!+JJJ4!B6&! ] \$6&0>\*0/4! " ( M!

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< ] />EG>34!Y!f%&&>&E\*4! . M!F6\$14!fI b4!6&) !R %\$\$>2%'G%\$!Y ( M!V@ , , +X!FGP3/E%&%'>0!. 36'/&\*&G>S\*!/=!R>I<0%6&>0! . )>E!6&) !"/&\*&&%'63!K>&%6E%\*!/=!K6\*6%6!V R /33#\*06?ID>T63T>6X!>&!G%!7 /\$'G%6\*'%\$&! ( '36&'0M!R 6\$>&%!N0/3/EP!F\$/E\$%\*\*!B%\$>%\*M!

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R %\$\$>2%'G%\$!Y ( M!V@ , , +X! ( &0>%&!Y 7 ( !6&) !b %&&%2>01!R 6&?! ( !. %T>2!/\_/#\$/\*!\*6&) !b /O6&\*&!b %&&%2>01!R 6&!6Y 7 ( !. %S/\$'M! "#\$%&! . %\*%6\$0G!>&!G%!F3%>\*'0%&%M!

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R %\$\$>2%'G%\$!Y ( M!b 6%\*!3%4! . M ( M!r %O%34!D M!b /14!W M!RE /&%! " M! ( 3S%\$\*4!R M!6&) !J\$%) 36%&) %\$!fM!V@ , , X!R>/0G/&) \$>63!Y 7 ( !56\$>6'/&!>&!G%!B /#G2%\*!F60>=0!N) M!DP!B!B!F6SG>64! . M!Y%16!6&) !. M! " G61\$6L /\$P!>&W%&/O>0!Y>T%\$\*>P? ( SS3>06'/&!>&!Z#O6&F/S#36'>/&W%&%'>0\*M!F3%&#O!F#L3>G%\$\*4!78M!

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K#4!8 M!7 %\$\$16\$4!5 M . M!Y6\*G2 //) 4!\_ IR 4!\_ //) 26\$) 4! " M!BG%>O6P4! ( M!BG>1#O64! " M!W\$6&) >&%'>4! ( M! " G6&E4!Z M!7 E#P%&4!Z M!7 #4!r M!86O6O#64!8 M!D /'4!\_ M < M!R %\$\$>2%'G%\$!Y ( M!f#6'64! \ M!Y%3%4! . M!6&) !86&E>G6\$64! . M!V+JJJX!W%& /'PS%6&) ! ( 33%3!) ] \$%o##&OP!/=!6!9@ID6%\*!F6\$!Y%3%>/&!R #'6'/&!>&!G%! " . ; !W%&%!>&!56\$>/#\*!N'G&>0!W\$/#S\*?! ( L%&0%!/=&!R #'6'/&6O /&E! ( \*>6&!6&) !F60>=0!C\*36&) %\$\*M!C&%\$&6'/&63!f /#\$&63! /&C&=%0'/&#!Y>%6\*%\*?!

B#OO%\$m9V-X?+ : HIJ+M!

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D6&1\*4!Y M! " /&\*'6&'>&%!W M!K6] \$6&0%4! . M ( M!u !R %\$\$>2%'G%\$!Y ( M!V+JJJX! ( &63P\*>\*!/=!F6>2>%!Y>=%\$%&0%\*!/=!Y 7 ( !B o#%&0%\*!f /#\$&63! /&7 /&IF6\$6O '\$>0!B'6'>\*!0\* M!++?+4!@+ ; I@9@M!

**R** %\$\$>2% 'G%\$!Y! ( M!f!! ] \$>% ) 36%&) %\$4!f!! R %) >6T>3364! " M! R E / &%4! ] M! W%&'c4!6&) ! . M!N!M! ] %\$\$%33!  
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FG> / \*SG>063! \ \$6&\*60' / &! / =!G%! . / P63!B / 0% 'P!D>/3/E>063!B0>%&0%\*?9 ; -?!+@I+@JM!  
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b6OL/G4! R M!CM! u ! ] %\$\$%334! . M!NM!V+JJAXM! R >' / OG / &) \$>63!T%\$\*#\*! &#03%6\$!6) O>^#%\$!%\* >O6' %\*!  
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+, @?!+ ; 9I+ ; JM!  
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0 / &%OS / \$6\$P! R 6P6&\*M!C&!BNKM! \_ G>">&E' / &! u ! Y!R M! . %%) !VN) \*M!4!D / &%\*! / =!G%! ( &0%\*' / \$\*?!. %0%&'!  
B' #) >%\*! / =! ( &0>%&'! R 6P6!B1%3' / &! \_ 6\*G>&E' / &4!Y" ?!BO>G\* / &>6&!C&\*! '#>/ &!F\$%\*\*M!  
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N6\*' / &4! . M!Y!M! R %\$\$>2% 'G%\$!Y! ( M! " %\$2\*4!Y!M!N!M! u ! ] %\$\$%334! . M!NM!V+JJHXM! R >' / OG / &) \$>63!  
Y7 ( !56\$>6' / &!>&!G%! 86& / O6O>?NT>) &0%!=/\$! \ 2 / ! ( ) >' / &63!7%2! \_ / \$3) ! ] / #&) >&E!K>&%6E%\*M!  
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C&) >06'\*!R / &E / 3>6!O6P!G6T%!L%&!G%!\* / #\$/0%!=/\$!G%!] / #&) >&E!F/S#36' / &! / =/\$!G%! 7%2! \_ / \$3) M!  
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**R** %\$\$>2% 'G%\$!Y! ( M! u ! . M!NM! ] %\$\$%33!V+JJHXM! \ G%!] / #\$/! ] / #&) >&E!K>&%6E%!ZPS / 'G%\*>\*?!( !  
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7%2! \_ / \$3) M! ( O%\$>06&!f / #\$/&6! / =!FGP\*>063! ( &G\$/S/3/EP!?!J : V-X-++I-9 , M!  
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= / #&) ! &!G%! " G>3%6&! ( PO6\$6? & / !6! #&>o#%!O6\$1%\$!= / \$! " G>LOG6&! \*S%61>&E! ( O%\$>&) >6&\*! ( O!f!  
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**R** %\$\$>2% 'G%\$4!Y! ( &) \$%24! (&) \$%2 !W! " 36\$14!B0 /'! \_ M!D633>&E%\$4! \ G% / ) /\$% !W! B0G#\$\$4!  
Z>O36!B / / ) P6334! \ \$% = / \$!f%&1>&\*4!B ' %SG%&! \ M!BG%\$P4!6&) !Y / #E36\*! " M! \_ 63360% M!V+JJ+X! \ G%!  
\* '#0'#\$%! / =!G#O6&!O>' /0G /&) \$>63!Y 7 ( !T6\$>6'>/&M!f /#\$&63! / =!R / 3%0#36\$!NT /3#>/&!99?! ; -9I ; ; ; M!  
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BOG#\$\$4! \ M!W!4!B M! \_ M!D633>&E%\$4! 8 M!8 M!W6&4!f M! ( M!Z / ) E%4!Y! ( M!R %\$\$>2% 'G%\$4!Y! 7 M!K62 \$%&0%4!  
\_ M!" M! b & / 2 3%\$4!b M!R M! \_ %>\*\*4!6&) !Y! " M! \_ 63360% M!V+JJ , X! ( O%\$>&) >6&!R>' /0G /&) \$>63!Y 7 ( \*!G6T%!  
. 6\$%! ( \*>6&!R #'6'>/&!6'!Z>EG!] \$%o#%&0>%\*4!B#EE%\*'>&E! \ G%P!Y%\$>T%) !=\$/ O!] / #\$/ F>O6\$P!  
R 6' %\$&63!K>&%6E%\*! ( O%\$>06&!f /#\$&63! / =!Z#O6&!W%&%'>0\*! -H?IH+9IH@9M!  
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BG6O//&IF/ #\$4!R M4!] %G\$%&IBOGO>'c4!K!4!R %\$\$>2%'G%\$4!Y (!6&)!.%)>)4!D ( !V@ ,+AX! " G6S'\$\$!  
AM!R>'OG/&) \$>63!Z 5 BI+!B%o##&0%\*!/ =!F\$%I" /&'60'!Z#O6&! . %O6>&\*=/\$/ O!G%! . %)!Z/#\*%!B>'%M!>&!#C\$#?F ) #6BAB : GF#A5\$HI ( J5BK5H ) 65?6(5) B I \$65GC5&B ?H5BK\$&#GC5LH?GC6( # ( MN!  
N)>%)!LP! . NCY4!D ( M! \\$&)>)6)M!  
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] \$%>) 36%&) %\$4!f M!V @ , , X!R >' / OG / &) \$>63!Y 7 ( !56\$>6' / &!>&!G%!B / #'G 2 %\*'!F60=>0 M!N) M!DP!B M!B!  
F6SG>6! . M!Y%16!6&) ! . M!" G61\$6L / '\$P! >&?!W%&/ O>0!Y>T%\$\*>'P?? ( SS3>06' / &\*> &!Z#O6&!F / S#36' / &  
W%&%'>0\*!F3%&#O!F#L3>\*G%\$\*4! 7%2!8/\$1M!SS+; 9I+: , M!  
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!!!!!!R %\$\$>2%'G%\$!Y ( M!%!'!63M!V+JJX!R >' / OG / &) \$>63!Y 7 ( !56\$>6' / &!>&!G%!B / #'G 2 %\*'!F60=>0 M!C&?!  
F6S>G6!B M!B M!Y%16! . M!" G61\$6L / '\$P! . M!V%) \*X!W%&/ O>0!Y>T%\$\*>'P M!BS\$&E%\$!D/\*' / &!R ( !  
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! R %\$\$>2%'G%\$4!Y ( M! . %%) 4!Y M!R M!6&) ! ] %%%334! . M!V+JJAX!O'Y 7 ( !T6\$>6' / &!>&!6&0>%&'!6&) !  
0 / &%OS / \$6\$P!R 6P6&\*!C&!B M!K! \_ G>'>&E' / &!6&) !Y M!R M! . %%) !VN) \*M!4!D / &%\*! / =!G%! ( &0%\* / \$\*?  
. %0%&'!B' #) >%\*! / =! ( &0%&'!R 6P6!B 1%3% / &\*! \_ 6\*G>E' / &4!Y" ?!BO>G\*/ &>6&!C&\*>'# / &!F%\* \*!) !

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@ , +9!) %\*!5%\$%>&\*!7%22%3'16O%3>) %&BOG2%>c4!] %G\$63') / \$=!V r Z X!G>SS / ) \$/ O%4!B 2>'c%\$36&) M!  
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R %\$\$>2%'G%\$4!Y ( M!V @ , , X! \ G%!W%&%'>0\*! / =!W\$%P! ( 3S606\*4! ( 3S606\*!R 6E6c>&%!) !

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R %\$\$>2%'G%\$4!Y ( M!V @ , , JX! \ / %&6>3\*!6&) ! \ %'G? ( ) 6S'>T%! \$6'>\*!>&! ( 3S606\*4! ( 3S606B '\$%%'M0 / O!) !

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R %\$\$>2%'G%\$4!Y ( M!V @ , , :X! . %\*%6\$0G!F\$ / \$! / !F#\$0G6\*%?! \_ G6'!\*G/#3) !P / #!) / x!  
( 3S606B '\$%%'M0 / O4!B%\$'OL%\$4! @ , , :M!  
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