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6RIWZDUH FRQWUDFWVSURULW DQG NYIEFXHUVW

\$EVWUDFWZDUH FRQWUDFWSHFULHLFDHFLXVDE RXQXQEWQRVSHFL
FDQEHFKHFNHG DWUXQWLPH 6FDWZIDRQHVFRIQSVURJUDVPVFDQF
WRGHYHORSHUV ZKHQ SURJUDPVQIDWLKOLWRVDEHW,VOKHGUWFSKH
VRIWZDUH QRRUWFLDQFWDVDFHUVXFLRQHFWHFMVQDQVSHFLILFDWLRQV

:H GHYHORS DQHSUHVVLVYH IUDPHZRUNPRLQILWPSOVHPRIQWRRESR
FRPSRQHQWV KDYH DZLGH YDULHWDQGI DFFGHVWLF]RIQVWRDQ
IUDPHZRUN ZLOOQRWPHHW WKH QVKHGMUBPHDZRUJRIILWKHQRV
DXWKRULW\ HQYLURQPHQW \$QDXWKRULW\KHQDQLH]HFXHQLRQ
EXLOGLQJ EORFNV RI DFFHVV FRQWUDXWRRLQJDRULRQQRQV
FRQWUDFWV WKDW PDQDJH DXWKRULW\ HQYLURQPHQWV

:H DOVR GHYHORS :KLS DVVWHPZDKDWF EQWQJDFWVKHVBHQLFI
SURYLGHV SURJUDVPDEW ZLDQKXDJHRCGLRBRGHWR WKHYQFH
VHUYLEFHV DWUXQWLPH &RQWUDFWGPRQWLFUHLQDULWVDFDQ
DOORZLQJ KHWHURJHQHRXV LPSOHPHQWFRQWVRQVHQDQLXEDJH]VFE
GRHV QRW GLVWXUEQVWXURRVHGRFRXSQHILCYLFHV

7KLV WDON LV EDVHG RQ MRLQW Z&KNLZWRK /XPRXODVH ODFV
5REHUW %UXFH)LQGOHU

%LBWHSKHQ &KRQJ LV DRHWKRRQROED@BMONQVHF WLEQR+PKD
DZDUG DQ \$)2Q5HRWQJD,QRBUDDZORRQHQ
&RUQHOO 8QLYHUVLW\ DQG DEDFKVLO