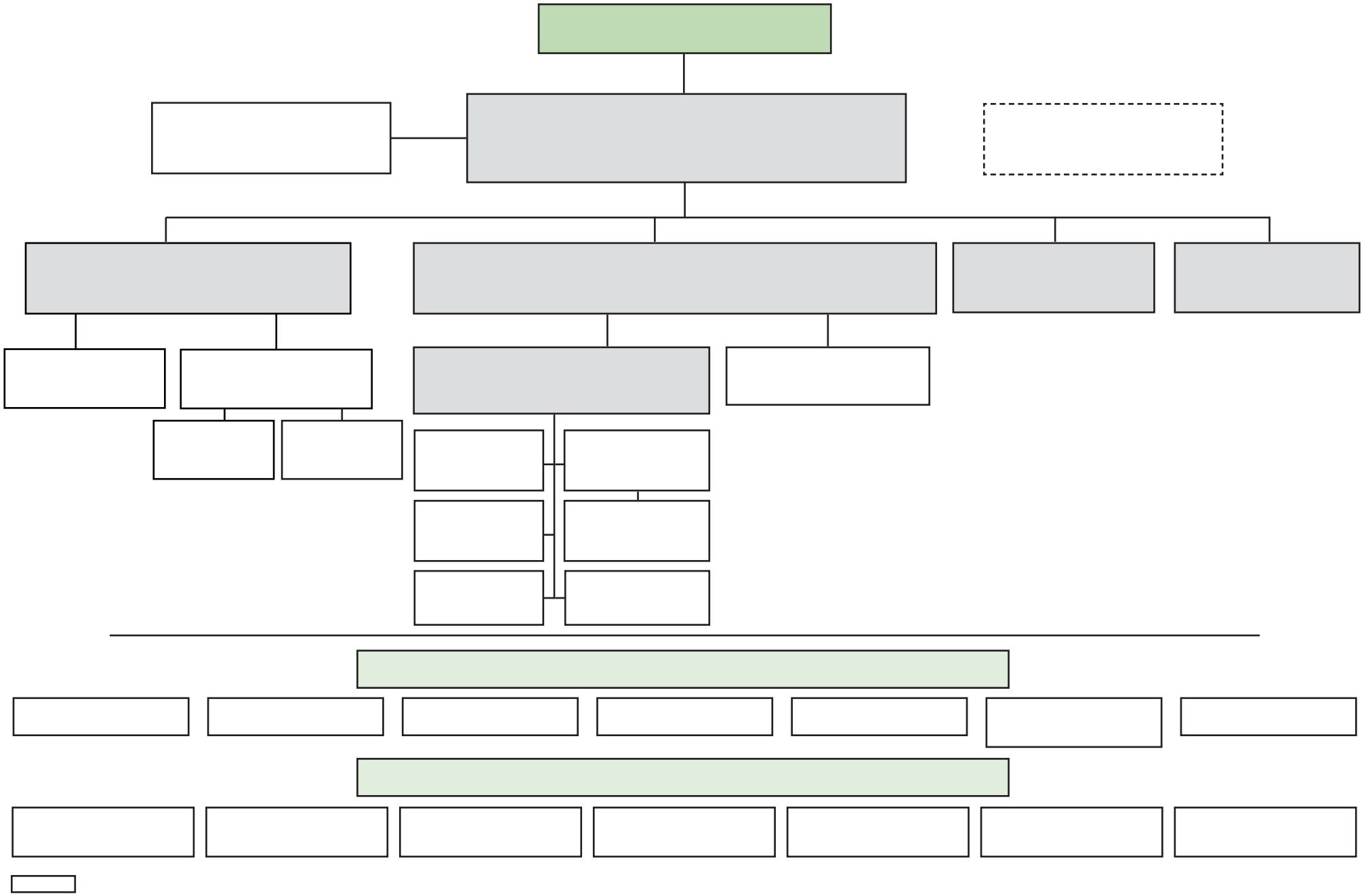BINGHAMTON UNIVERSITY | DIVISION OF DIVERSITY, EQUITY AND INCLUSION