MINUTES OF FULL FACULTY AND FACULTY SENATE MEETING March 8, 2016

Prof. Fernando Guzman called the Full Faculty meeting to order at 11:48 am in UU Old Union Hall. He welcomed President Harvey G. Stenger and turned the meeting over to him.

President Stenger began his report to the Full Faculty meeting attendees. See attached PowerPoint presentation for details. Presentation can also be found at http://www.binghamton.edu/faculty-senate/documents-and-forms.html

Questions and answers:

- Q: A student said he recognizes that the University receives commissions and benefits from negotiations.
- A: Pres. Stenger responded that we are required to not be involved in union negotiations and will remain neutral.
- Q: Another student asked under what statute is the University required to remain neutral.
- A: Pres. Stenger noted that the negotiations are between Sodexo and their union. We must remain neutral. We cannot be brought into the contract between negotiating units. Pres. Stenger hopes they can work this out and believes their salaries meet the fair labor standards. The stipends our graduate students who work for Sodexo receive are not designed to be a living wage. They are working eight months a year which is a part-time job.
- Q: Prof. Guzman (Mathematics) asks how many freshmen we expect to admit out of the 32,000 freshman applicants.
- A: Pres. Stenger noted that our admission rate is 40% so we will be admitting close to 9,000 to 10,000. Our yield of those students will be 20 to 25% or 2,500 freshmen. Our goal is to keep our undergraduate population right where it is; we are not trying to grow any larger than 14,000.

After no more questions, the Full Faculty meeting was adjourned.

The fourth Faculty Senate meeting of the 2015-2016 academic year was called to order by Prof. Guzman at 12:16 pm.

- 1. <u>Minutes</u> After no discussion, the minutes of the December 15, 2015 meeting were approved as submitted.
- 2. <u>Obituary Notices</u> Prof. Guzman notified the body that Prof. George J. Schumacher, Biological Sciences, and Prof. Wilhelm Nicolaisen, English, passed away. Prof. Guzman asked for a moment of silence to remember these colleagues. As is established practice, notes of condolence have been sent to the families on behalf of the Senate.

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was not shown in the Faculty Bylaws. Prof. Michael noted that the FSEC has approved these changes. After no discussion, these changes were approved by an unanimous hand vote. These changes will next move to a vote by the full faculty.

- b. Discontinuance of programs in Thomas J. Watson School of Engineering and Applied Science Prof. Reiter (School of Management), chair of EPPC, explained the programs that are being discontinued.
 - B.S. Industrial Technology This program last had students in 1999.
 - B. S. Electrical Engineering (joint with SUNY Polytechnic) This program was established to help SUNY Polytechnic attain the ability to provide this on their own.

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Prof. Deak (Health Sciences) reported that this TAE has been advancing scholarship and creative activities in health sciences by collaborating and working together to make further advancement. Grant funding is the instrument to scholarship and success. They are helping to foster the culture to help grant submissions and have funded 12 seed grants internally with three having moved to external funding. They have also provided programming funds for speaker series. The TAE is a good attractor to bring in new excellent faculty who can contribute to the pool of health sciences.

Prof. Smart (Material and Visual Worlds) noted that in addition to hiring, major element is to foster transdisciplinary work. In the arts and humanities, collaborative scholarship is not built into our culture

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interdisciplinary work. The commitment to serve on a TAE is worth the time due to the caliber of speakers and also being able to be professionally engaged.

Prof. Brady (Theatre) noted that Theatre had their first hire last year through the TAE process. It was a challenge with committee members, but it was good to start talking with others we had not spoken to before, which was very satisfying.

Provost Nieman noted that we still have flexibility within the hiring department. The at all.

Prof. Deak (Psychology and chair of Health Sciences TAE) said that the need to hire a lot of faculty and have a strategic plan for this hiring was good. It has been a wonderful experience for many people. We should agree to open up a review of the TAE program now, not wait. We would be remiss not to have an evaluation due to funding coming into the university (such as for the Health Sciences and Technology Innovation Park). We need to have a cautious and thoughtful review process, perhaps an initiative review in the fall 2016 semester to focus on things other than just hiring. Prof. Deak called for a motion to send to FSEC to form a proposal on how to move forward.

Prof. Starks (Classical and Near Eastern Studies) asked if comments could be added that we did not have time for today