## **FACULTY BYLAWS**

<u>Proposed changes relative to clinical faculty</u> submitted to Faculty Senate 050217

### Introduction

With the addition of the School of Pharmacy and Pharmaceutical Sciences in Binghamton University SUNY, faculty leaders and administration have recognized that faculty members designated as "clinical faculty" can, under many circumstances, expect quite different academic and professional responsibilities, depending on their particular discipline. To address some of these disciplinary distinctions, the FSEC has recommended amendments to the Faculty ByLaws that delineate how clinical faculty *may* provide vital services for faculty governance and oversight, and always in accordance with the ByLaws and standards of their respective schools.

### **ARTICLE I, e. Voting Faculty**

#### **Rationale:**

Clinical faculty at associate rank or higher who have served at that rank for at least three years are regarded as longstanding, vested members of their academic communities whose service warrants voting recognition in all major areas of faculty business and governance.

e. **Voting Faculty**. The Chancellor, the President, the Provost, and all faculty members having academic rank (Professor, Associate Professor, Assistant Professor, Instructor, Librarian, Associate Librarian, Senior Assistant Librarian, and Assistant Librarian) and term or continuing appointment -- the foregoing includes administrative appointees with concurrent academic rank and Bartle Professors – and all clinical faculty members at the associate rank or higher who have served as qualified academic rank faculty for at least three years. Other persons having temporary academic appointments or qualified academic rank may be included in the Voting Faculty upon the recommendation of the appropriate academic units and with the approval of the Provost.

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## **ARTICLE VII, Title B Initiating Personnel Committees**

#### **Rationale:**

For any number of reasons, but especially when a departmentalized school has a relatively small number of faculty, that school may need to or wish to create school-wide Junior and Senior Personnel Committees.

### 3. Types and Compositions of Initiating Personnel Committees

- a. **Personnel Committees of Academic Subdivisions**. All departments, non-departmentalized Schools, and the Library shall have a Junior and Senior Personnel Committee. (approved by faculty March 2012) Departmentalized schools may choose to have school-wide Junior and Senior Personnel Committees in accordance with the VFKRRO¶VE\ODZV
- b. Qualified rank membership. Each school determines in its bylaws if clinical faculty may serve on IPCs.
- c. **Minimum size**. The minimum size of an IPC shall be five voting members.

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#### **Rationale:**

Each school will have the say on whether its clinical faculty may serve on those committees *within* that school, in keeping with its bylaws and disciplinary standards.

d. **Membership of Senior Personnel Committees**. All full professors on continuing appointment, and FOLQLFDOIXOOSURIHVVRUVLQDFshaftUGDQFH