MINUTES OF
FULL FACULTY SENATE MEETING
September 28, 2021
Professor of Art and Design Natalija Mijatovic, Chair of the Faculty Senate called the meeting to
order at appx. 12:47 on 9-28-21. Chair Mijatovic turned the meeting over to President Harvey
Stenger for his full faculty presentation. President Stenger updated the group on the status of
things so far in the fall 2021 semester.
x Question from faculty member Kuwanna Dyer-Pietras about why some departments were
contacted about hiring plans while others did not get selected. How is that decision made?
x Answer from Dean Celia Klin about how a number of criteria are reviewed when determining
hiring plans across Harpur and other units.
x Provost explained that he and his office worked with the Deans on their hiring plans. And it is the
Deans who have to be relied upon to make these decisions because they have the best and most
up-to-date information on what the needs of their schools are.
x Yvonne Johnston asked about whether there were plans for a crosswalk between the Pharmacy
School property and the Decker College property. Harvey indicated that they would indeed be
looking into that.
x Andrew Walkling wanted to know more about the status of the staffing plan for the Covid
response on campus. Harvey indicated that early on in the semester (late August into early
September) we started seeing concerning numbers. We thought at one point it was going to get
as bad as last &ĞďƌƵĂƌǇ͛Ɛ numbers where we had more than 400 people in QI housing. So, the
staff was asked to commit just four hours every two weeks to assist with the response needed to
manage a large number of students testing positive who then had to go into QI housing. Almost
immediately after putting out that call and getting a good response, we saw our numbers drop.
We do not know why they went up and we do not know why they went down but they did and
therefore we were able to pull back on that mandatory plan. Staff was allowed to remove their
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staffing plan was to try to give a break to the dozens of staff on campus who have been working
these duties for more than 18 months in some cases. Even after the number of Covid cases
dropped and the mandatory requirement was removed, we are still left with a solid pool of more
than 400 individuals who can be called up in the weeks to come to address the situation if cases
escalate again. JoAnn indicated that even a number of faculty have volunteered and that is much
appreciated. JoAnn indicated that we have tried to hire in the past and we simply were not able
to hire in a timely manner to address the escalating situation. But now that we are back to a
manageable number of cases we are looking into hiring staff to assist both in the testing center
AND in the role of Covid Consultant.
x Andrew Walkling reinforced that one of the things that makes this campus a great place to work
is that we have good relationships between staff, faculty, and the administration, and he would
like to see that continued.
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opened the Faculty Senate meeting with brief introductions.

Faculty Senate Meeting
September 28, 2021
Page 2

1. Minutes
Minutes from May 18, 2021 meeting were approved.
2. Obituary Notices
Chair Mijatovic asked for a moment of silence to remember Distinguished Professor Jean
Quataert. Jean passed away on May 25, 2021.
3. New Business
x Correction to the change of by-laws (the change was approved on May 18, 2021). The sentence
fragment ͞of which one is a co-chair appointed by the Faculty Senate Executive Committee,͟ was
left off of the previously approved change. SC provided some brief background on the change
and the specific language left out of the description at the time of the vote last spring. SC also
indicated that the FSEC had already approved the updated version with the full description
correction. At this time, Tom Sinclair noted that the name of the committee had also not been
corrected within the body of the description.
The motion was made and seconded to update the name of the committee throughout the
document. After this amendment was approved, the motion was made and seconded to approve
the changes to bylaws (which included the correct title of the committee and the missing
fragment sentence), and after no further discussion, unanimously approved.

Chair Mijatovic then closed the meeting.

Present: Jane Bear-Lehman, Aaron Beedle, Kimberly Brimhall, Tracy Brooks, Scott Craver, Jeremy
Dibbell, Anthony Ephirium-Donkor, Alex Feingold, Jakob Feining, Rodney Gabel, Ariana
Gerstein, Neyda, Gilman, Thomas Goodheart, Madhusudhan Govindaraju, Robert Guay,
Kevin Hatch, Norah Henry, Robert Holahan, Anushree Karkhanis, Clarice Kelleher,
Jonathan Krasno, John Kuhn, Alistair Lees, Richard MacKenney, Cynthia Marasigan,
Katherine Martineau, Richard Mattson, Marcin Mazur, Robert Mi97 506.4 r2 0 610 0 15WJN-5(t)11(t)-5(l)-5(so-5(n)

Faculty Senate Meeting
September 28, 2021
Page 3
Absent: Nathanael Andrade, Serdar Atav, Megan Benson, Frederick Bentley, David Brown, Ana
Maria Candela, Subimal Chatterjee, Nikolay Dimitrov, Salvador Fajardo, Nicole Fenty,
Mark Fowler, Guy German, Joel Harder, Dikran Karagueuzian, Michael Lawler, Wei-Cheng
Lee, Ronald Miles, Vladimir Miscovic, Kelvin Santiago-Valles, Tarek Shamma, Timothy
Singler, James Sobel, Antonio Sobejano-Moran, Lisa Tessman, Ruth VanDyke, Michelle
Withers, Wei Xiao, Lijun Yin