

**TO:** SUNY University Faculty Senate  
**FROM:** Equity, Inclusion, and Diversity Committee  
**RE:** Resolution: Successful Implementation of the SUNY General Education Category  
"Diversity: Equity, Inclusion, and Social Justice"  
**DATE:** 190th Plenary, January 20-22, 2022  
**LOCATION:** Online via Zoom  
**RESOLUTION #:** 190-02-1  
**VOTE TALLY:** For: 41 / Against: 1 / Abstain: 3

**RATIONALE:**

**WHEREAS** the SUNY Board of Trustees in their September 10, 2015 Resolution, "Diversity, Equity and Inclusion Policy," desire to make "SUNY the most inclusive higher education system in the country," and state within the Guiding Principles that "SUNY's statutory mission makes clear its

and Social Justice” and many campuses currently do not have sufficient funding to hire faculty with such expertise<sup>5</sup>; and

**WHEREAS** interested faculty may feel insecure or uncomfortable to teach courses in the subject areas of Equity, Inclusion, and Social Justice; and

**WHEREAS** the teaching and/or research load of faculty across campuses generally does not allow for the kind of extensive professional development to gain the knowledge and/or comfort required to successfully teach courses in the required General Education Diversity category<sup>6</sup>;

## RESOLUTION:

**THEREFORE BE IT RESOLVED** that the SUNY University Faculty Senate requests that the Governor and the Interim Chancellor work together to **rapidly** create a pool of funding and **appropriate** resources for hiring full-time and/or tenure-track faculty with expertise in teaching courses that fulfill the learning outcomes of the new SUNY General Education Framework category of Diversity: Equity, Inclusion, and Social Justice **on campuses that currently have little teaching expertise in this area**; and

**BE IT FURTHER RESOLVED** that the SUNY University Faculty Senate requests that the Interim Chancellor create funding and resources to cover faculty course releases so they can complete the “Critically Reflecting on Diversity and Teaching in SUNY” and “Teaching for Racial Equity”