**TO:** SUNY University Faculty Senate

**FROM:** Health Science Centers Sector of the SUNY University Faculty Senate Resolution: Successful Implementation of the SUNY Health, Wellness, and Well-Being

Infrastructure and Leadership Architecture

**DATE:** 191st Plenary, April 7-9, 2022

LOCATION: Tarrytown, NY RESOLUTION #: 191-01-1

**VOTE TALLY:** For: 39 / Against: 2

**WHEREAS** SUNY and New York State value the importance of wellness for their employees as noted by currently available resources promoted by the NYS Employee Assistance Program and NYS Family Benefits Program on their website<sup>1</sup> and NYS: <a href="https://wellnys.goer.ny.gov/">https://wellnys.goer.ny.gov/</a>

**WHEREAS** on

their website<sup>2</sup>, where

<u>wellness</u> programs are measures and resources provided by institutions that support the wellbeing of individuals including but not limited to HR Benefits, resources to improve work efficiency and to eliminate redundancy/waste/inefficiency, education and training, mentorship, and resources addressing all the domains of well-being; and

employees; and

**BE IT FURTHER RESOLVED** that in anticipation that the Interim Chancellor will name a SUNY Associate Vice Chancellor for Health, Wellness, and Well-being to serve the SUNY system, the SUNY University Faculty Senate requests that the Associate Vice Chancellor of Health, Wellness and Well-being portfolio include the following responsibilities:

Consult with designees of the SUNY University Faculty Senate and existing campus Wellness Officers.

Fund and deploy a network of Wellness and Chief Wellness Officers at all SUNY campuses with distinct and overarching responsibilities to be designated in conjunction with the SUNY Health, Wellness and Well-being committee.

Provide regular reports to the SUNY Chancellor, the SUNY Board of Trustees, and to each institution so that best practices can be implemented as appropriate and relevant across the institutions respecting individual needs, demographics, and resource availability.

**BE IT FURTHER RESOLVED** that the SUNY University Faculty Senate requests that Governor Hochul and the Interim Chancellor work together to allocate funding and appropriate resources for

designating/hiring appropriately qualified individuals to serve as Assistant/Associate Dean of Wellness and/or Chief Wellness Officer on campuses; and

harnessing the resources of the SUNY CPD in coordinating professional development in health and wellness for the employees in the SUNY system.

- 1 https://www.suny.edu/benefits/balance/
- 2 https://www.suny.edu/benefits/wellness/
- 3 https://www.suny.edu/suny-news/press-releases/6-21/6-23-21/mental-health-services.html