! "#$%#& ' (%)(* ' "%+(

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-40+.'S:.['V4)+&'V%03").' P:.['e+*%8)%#.' f :!:.['Z'S+38&$1@,.'T:]:['RJ?JGU:'' f @+,''
)@"')+$6.'D@+,'@"')+$6`'S%*+0'"0"*,"6'%22$*$+0)g'B$"D)'%2'"22"*,$B"'0"+6"&)@$9'
8"@+B$%&):''@&#%*&)#",&)5':,7*&)5',/'A7B5"+'C%)4%*2-"(›'DE›'GHHLGdd9''
@,,9)`bb6%$:%&1bG?:GG?Mbae7SLG?LJ?J?L?G?K''RS"+6' (&,$*0"U'
'

V%3)5.'Q:/:.['Z'S+38&$1@,.'T:]:['RJ?JGU:''<"5%#6'*%334#$,5'*@+&+*,"&$),$*)`'(''
0"+6"&g)'1"#6"&'+#6'0%*+0'1%B"&#3"#,'+6%9,$%#'%2'"#"&15'*%#)"&B+,$%#'9&+*,$*")'
+#6'&"6$),&$84,$B"'9&%1&+33"):''C,+)5'F&3"*,&8%&#›'GH›'JIKLHGJ9''
@,,9)`bb6%$:%&1bG?:G?M?bGHOdIMHI:J?JG:GMM>?>M'
'

(3$&F@+#5+#.'(:(:.['S+38&$1@,.'T:].['Z'a)0+3.'P:!:''RJ?JGU:''_&%3'3%,$B")',%''
+*,$%#)`'('3$="6L3",@%6)'),465'%2'*$,$W"#'"#1+1"3"#,'$#'@"+0,@'+#6'@43+#'
)"&B$*"')'*%#,&+*,):''@&#%*&)#",&)5':,7*&)5',/'A7B5"+'=48"&"2#*)#",&›'??›'GMGLGIG9''
@,,9)`bb6%$:%&1bG?:G?M?b?GI??>IJ:J?GI:G>KJGM>'RS"+6' (&,$*0"U'
'

/+398"00.'-:(:.['Z'S+38&$1@,.'T:]:['RJ?J?U:'']"&3)'%2'"#1+1"3"#,`'h+&$+,$%#)'$#''
_+*"'8%%F'+#6']D$,,"&'4)"'+3%#1'#%#9&%2$,'@43+#')"&B$*"'%&1+#$W+,$%#):'
I,&(*,/"#'J)&).%8%&#')&4'C%)4%*2-"(›'KL›'0dOLO>M:''
@,,9)`bb6%$:%&1bG?:G??Jb#30:JGd?H'RS"+6' (&,$*0"U'
'

/+398"00.'-:(:.['Z'S+38&$1@,.'T:]:['RJ?GIU:'' (&"'5%4'%4,',@"&"i''a#,"&#","9&")"#*"''
%2'#%#9&%2$,'@43+#')"&B$*"'%&1+#$W+,$%#):''I,&(*,/"#')&4'M,57&#)*6'<%+#,*'
N7)*#%*56›'?O›'GJI>LGHGG9''@,,9)`bb6%$:%&1bG?:GGKKb?MIIK>d?GIMOJ>KH'
'

e+*%8)%#.' f :!:.['Z'S+38&$1@,.'T:]:['RJ?GMU:'']@"'6"B"0%93"#,'%2'*%4#,5'V^''
' 9%0$*$")`']@"'9"&)9"*,$B")'%2'*%4#,$")'$#',D%'),+,"):''A7B5"+'A%*2,&&%5''
' J)&).%8%&#›'?E›'HIMLdGM:''@,,9)`bb6%$:%&1bG?:GGKKb??IG?J>?GMKK?JHH'
'

/+398"00.'-:(:.['Z'S+38&$1@,.'T:]:['RJ?GKU:''!,&4110$#1',%'1","$,'&$1@,`'7"&2%&3+#*"''
3"+)4&"3"#,'*@+00"#1")'+#6'),&+,"1$")'2%&'+66&"))$#1',@"3'+3%#1'24#6"&)'%2'
@43+#')"&B$*"'):''I,&(*,/"#'J)&).%8%&#')&4'C%)4%*2-"(›'GE›'HHOLHOG9'
@,,9)`bb6%$:%&1bG?:G??Jb#30:JGJdI'
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e+*%8)%#.' f :!:.['Z'S+38&$1@,.'T:]:['RJ?GKU:''Y=9+#6$#1',@"'*0+))&%%3`'a#B"),$1+,$#1''
' 0%*+0'1%B"&#3"#,'9&+*,$,$%#"&)g'4)"'%2'+*+6"3$*'&

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e4#"'J?JJ'

*%4#,5'1%B"&#3"#,):''*Q%3"%R',/'A7B5"+'A%*2,&&%5'=48"&"2#*)#",&›'K?›'JMILH?G:''
@,,9)`bb6%$:%&1bG?:GGKKb?KHdHKG j GHO?KGOM'

'

/+398"00.'-:(:.['S+38&$1@,.'T:].['Z' f "00).'/:e:''RJ?GdU:''S%%F$#1'2%&'2&$"#6).'2+#).'+#6''
' 2%00%D"&)i'!%*$+0'3"6$+'4)"'$#'94800$*'+#6'#%#9&%2$,'@43+#')"&B$*"):''*A7B5"+"*
' =48"&"2#*)#",&'Q%3"%R›'E?›'>OOL>>H:''@,,9)`bb6%$:%&1bG?:GGGGb94+&:GJJ>G'

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(3$&F@+#5+#.'(:(:.['T$3.'V:e:.['Z'S+38&$1@,.'T:][''RJ?GdU:'']@"'9"&2%&3+#*"'94WW0"`'''
' A#6"&),+#6$#1',@"'2+*,%&)'$#204"#*$#1'+0,"&#+,$B"'6$3"#)$%#)'+#6'B$"D)'%2''
9"&2%&3+#*":''*:,7*&)5',/'A7B5"+'=48"&"2#*)#

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T&$),$#+']:' P +&,5'
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)"))$%#'+,',@"' ( ))%*$+,$%#'2%&'^")"+&*@'%#'

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T&$),$#+']:' P +&,5'
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' ^")"+&*@'%#'C%#9&%2$,' ; &1+#$W+,$%#)'+#6'h%04#,+&5' (*,$%#' / %#2"&"#*"'.'Q&+#6'
' ^+9$6).' P a:'

(3$&F@+#5+#.' (: (:.'Z'S+38&$1@,.'T:]:''RJ?GK.'e4#"U:''@8()+#',&'#-%'8)*."&20'S6(%2',/'
' +"#"$%&'/%%4B)+[')&4'"#2'72%'"&'5,+)5'-%)5#-')&4'-78)&'2%*3"+%'+,&#*)+#29''7+9"&'
' 9&")"#,"6'+,',@"'7480$*' P +#+1" 3 "#,'^")"+&*@' / %#2"&"#*"'.' f +)@$#1,%#.' - /:'

/+398"00.' -:(:.'Z'S+38&$1@,.'T:]:''RJ?GK.' P +5U:''<,+")5'8%4")'72%')&4'#-%'-"%*)*+-6',/'
' %&.).%8%&#'"&'&,&(*,/"#'-78)&'2%*3"+%').%&+"%29''7+9"&'9&")"#,"6'+,',@"'
' ( ))%*$+,$%#'2%&'C%#9&%2$,'+#6'!%*$+0'Y*%#%35'^")"+&*@' (##4+0' / %#2"&"#*"'.'
']%&%#,%.' / +#+6+:'

/+398"00.' -:(:.'Z'S+38&$1@,.'T:]:''RJ?G>.'C%B"38"&U:''SR"##%*'72%'"&'&,&(*,/"#'-78)&''
2%*3"+%',*.)&"$)#",&29''7+9"&'9&")"#,"6',@"' ( ))%*$+,$%#'2%&'^")"+&*@'%#'C%#9&%2$,'
; &1+#$W+,$%#)'+#6'h%04#,+&5' (*,$%#' / %#2"&"#*"'.' f +)@$#1,%#.' - /:'
'
e+*%8)%#.' f :!:.'Z'S+38&$1@,.'T:]:''RJ?G>.' ; *,%8"&U:'']%5"B%*)#%',*'-)(-)$)*40';Q''
' (,5"+6'8)["&.'"&'5,+)5'.,3%*&8%&#9''7+9"&'9&")"#,"6'+,',@"'!%4,@"+),"&#'
' / %#2"&"#*"'2%&'7480$*' (63$#$),&+,$%#.'^+0"$1@.'C / :'
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/+398"00.' -:(.'Z'S+38&$1@,.'T:]:''RJ?GO.'C%B"38"&U:''@&#%*&%#'#%+-&,5,.6')&4'2,+")5''
' 8%4")'72%'"&'&,&(*,/"#'-78)&'2%*3"+%29''7+9"&'9&")"#,"6',@"' ( ))%*$+,$%#'2%&'
' ^")"+&*@'%#'C%#9&%2$,' ; &1+#$W+,$%#)'+#6'h%04#,+&5' (*,$%#' / %#2"&"#*"'.' / @$*+1%.''
' aS:'
'
/+398"00.' -:(.'Z'S+38&$1@,.'T:]:''RJ?GO.'e4#"U:''='R,*['"&'(*,.*%220'A%*/,*8)&+%''
' 8%)27*%8%&#'+-)55%&.%2'/,*'+,8 87&"#6^B)2%4'&,&(*,/"#2')&4'#-%"*'/7&4%*29'''
' 7+9"&'9&")"#,"6',@"'7480$*' P +#+1" 3 "#,'^")"+&*@' / %#2"&"#*"'.' P $##"+9%0$).' P C:'
'
(3$&F@+#5+#.' (: (:.'Z'S+38&$1@,.'T:]:''RJ?GO.'e4#"U:''1-6'2-)*%'(,R%*_''F`(5,*"&.'
' #-%'8,#"3%2'/,*'+*%)#"&.'+"#"$%&'()*#"+"()#",&',((,*#7&"#"%2'"&'5,+)5'-%)5#-')&4''
' -78)&'2%*3"+%2'+,&#*)+#29''7+9"&'9&")"#,"6',@"'7480$*' P +#+1" 3 "#,'^")"+&*@''
' / %#2"&"#*"'.' P $##"+9%0$).' P C:'
'
S+38&$1@,.'T:]:''RJ?Gd.'C%B"38"&U:''a7"54"&.')'(%*/,*8)&+%'8%)27*%8%&#'4")5,.7%0'''
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T&$),$#+']:' P +&,5'
e4#"'J?JJ'

3)57%',/'(%/,*8)&+%'4)#)'/,*'&,&(*,/"#'(*,3"4%*2')&4'#-%"*'/7&4%*29'7+9"'&'*
9&")"#,"6'+,',@"' ( ))%*$+,$%#'2%&'^")"+&*@'%#'C%#9&%2$,' ; &1+#$W+,$%#)'+#6'
h%04#,+&5' (*,$%#' / %#2"'&"#*".'V+&,2%&6.' /]:'
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(3$&F@+#5+#.' (: (:.'T$3.'V:e:.'Z'S+38&$1

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T&$),$#+']:' P +&,5'
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T&$),$#+']:' P +&,5'
e4#"'J?JJ'

*%//%+#"3%&%22',/'2%*3"+%'5%)*&"&.'(*,f%+#2')#')+-"%3"&.'5%)*&"&.',Bf%+#"3%29''7+9"&'*
9&")"#,"6'+,',@"']"+*@$#1'7480$*' (63$#$),&+,$%#' (##4+0'/%#2"&"#*"'.'V+&&$)84&1.'
7(:'
'

S+38&$1@,.'T:]:''RJ??K.' (9&$0U:''=.%&+6'#-%,*6')&4'B%6,&40'!,&#*)+#%4'(*,3"4%*2\''
8,#"3)#",&2'#,'(,(%*56'72%'2%*3"+%'8,&"#,*"&.'#,,529''7+9"&'9&")"#,"6'+,',@"'C"D'
E%&F'!,+,"'7%0$,$*+0'!*$"#*"' ( ))%*$+,$%#' (##4+0'/%#2"&"#*"'.'7%41@F""9)$".'CE:'
'

(3$&F@+#5+#.' (:(:.'T$3.'V:e:.'Z'S+38&$1@,.'T:]:''RJ??>.'C%B"38"&U:''!,8()*"&.''
b7)5"#6')&4')++%220'='()&%5'4)#)')&)562"2',/'(%/,*8)&+%',7#+,8%2')+*,22'#-*%%'
2%+#,*29''7+9"&'9&")"#,"6'+,',@"' ( ))%*$+,$%#'2%&'7480$*'7%0$*5' (#+05)$)'+#6'
P +#+1"3"#,' (##4+0'^")"+&*@'/%#2"&"#*"'.'P +6$)%#.' f a:'
'

(3$&F@+#5+#.' (:(:.'T$3.'V:e:.'Z'S+38&$1@,.'T:]:''RJ??d.';*,%8"&U:''A7##"&.'#-%'("%+%2''
#,.%#-%*0'='+,8(*%-%&2"3%'/*)8%R,*['/,*'7&4%*2#)&4"&.'#-%'4%+"2",&'#,'+,&#*)+#'
,7#')&4'+,&#*)+#,*'(%*/,*8)&+%9''7%),"&')"))$%#'9&")"#,"6'+,',@"' ( ))%*$+,$%#'2%&'
7480$*'7%0$*5' (#+05)$)'+#6'P +#+1"3"#,' (##4+0'^")"+&*@'/%#2"&"#*"'.' (,0+#,+.'
Q(:'
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T&$),$#+']:' P +&,5'
e4#"'J?JJ'

S+38&$1@,.'T:]:''RJ?JG.'C%B"38"&U:'' *1 -)#'-%'2)"4›'R-)#'2-%'2)"40'Z%&4%*')&4'3"%R2',/'*
5%)4%*2-"('%//%+#"3%&%229''_$&),'E"+&'Y=9"&$"#*"'S"*,4&".'<$#1@+3,%#'A#$B"&)$,5.'
<$#1@+3,%#.'CE:'

S+38&$1@,.'T:]:''RJ?J?.';*,%8"&U:'' *1 -)#'-%'2)"4›'R-)#'2-%'2)"40'Z%&4%*')&4'3"%R2',/'*
5%)4%*2-"('%//%+#"3%&%229''_$&),'E"+&'Y=9"&$"#*"'S"*,4&".'<$#1@+3,%#'A#$B"&)$,5.'
<$#1@+3,%#.'CE:'

/+398"00.'-:(:.'Z'S+38&$1@,.'T:]:''RJ?GK.'(9&$0U:''@&#%*&%#'(*%2%&+%'"&'&,&(*,/"#'-78)&'*
'2%*3"+%')..%&+"%29''7+9"&'9&")"#,"6'+,',@"'Y+),'/%+),'^"1$%#+0'P"",$#1'2%&',@"'
'())%*$+,$%#'2%&'^")"+&*@'%#'C%#9&%2$,';&1+#$W+,$%#)'+#6'h%04#,+&5'(*,$%#.'C"D'
'E%&F.'CE:'

/+398"00.'-:(:.'Z'S+38&$1@,.'T:]:''RJ?GK.'P+&*@U:''<#*7..5"&.'#,'.%#'"#'*".-#0''
A%*/,/:

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T&$),$#+']:' P +&,5'
e4#"'J?JJ'

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'k - "B"0%9 3 "#,'%2'+'C",D%&F',%' (66&"))',@"'7&%80" 3 '%2' (6%0")*"#,'!"02La#c4&5.l' / %L
$#B"),$1+,%&'D$,@'7+ 3 "0+' P $)*@"#.' / +)"00+'_%4#6+,$%#.'J??KLJ??I'RnG?.???U'
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2 0&0 " $(' & - (: . 8 8 0 6 $ 2#/ $(
(
(6B$)%&'%2',@"' P %#,@.'C+,$%#+0'^")$6"#*"'V+00'V%#%&+&5'<$#1@+ 3 ,%#'A#$B"&)$,5'
/ @+9,"&.' P +&*@'J?J?'
'
<"),' (&,$*0"' (D+&6.' h %04 3 "'JH.': , *7*&)5', /'A7B5"+'=//)"*2'F47+)#", &›'J?GK'R (D+&6"6'
J?GMU'
'
<"),' (&,$*0"' (D+&6.' h %04 3 "'Gd.': , *7*&)5', /'A7B5"+'=//)"*2'F47+)#", &›'J??M'R (D+&6"6'
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'
- "+#g)' - $))"&,+,$%#'_"00%D)@$9.'!5&+*4)"'A#$B"&)$,5.'J??dLJ??O'
'
Q&+64+,"'_"00%D)@$9.'!5&+*4)"'A#$B"&)$,5.'J??GLJ??J'
'
7@$'<",+'T+99+.' - +&, 3 %4,@' / %00"1"'
'
P +1#+' / 4 3 'S+46".' - +&, 3 %4,@' / %00"1"'
'
/ %085'Q%B"&# 3 "#,'7&$W".' - +&, 3 %4,@' / %00"1".'GI I>'
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Y6)%#'7&$W".' - +&, 3 %4,@' / %00"1".'GI Id'
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9&")"#,'
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Q&+64+,"' / %4#*$0.'<$#1@+ 3 ,%#'A#$B"&)$,5'

- P " 3 8"&.'Q&+64+,"' / %4#*$0.'J?GJLJ?GO.'J?JGL9&")"#,'
- P " 3 8"&.' (*+6" 3 $*' ! ,+#6+&6)' / % 3 3 $,,"".'J?JGL9&")"#,'
- P " 3 8"&.'Q&+64+,"' f &$,$#1'!499%&,' f %&F$#1'Q&%49.'J?JGLJ?JJ'
- P " 3 8"&.' / 4&&$*404 3 ' / % 3 3 $,,"".'J?GJLJ?GO'

'
P " 3 8"&.'7"&)%#+0'!+2",5' / % 3 3 $,,"".'<$#1@+ 3 ,%#'A#$B"&)$,5.'J?GKL9&")"#,'
'
P " 3 8"&.' (*+6" 3 $*' (22+$&)' / %4#*$0.'<$#1@+ 3 ,%#'A#$B"&)$,5.'J?J?L9&")"#,'
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e4#"'J?JJ'

- P " 3 8"&.'Y="*4,$B"' / % 3 3$,,"".'J?JGL9&")"#,'
- P " 3 8"&.'<%+&6'%2' - $&"*,%&).'J?J?L9&")"#,''
- P " 3 8"&.'_$#+#*"' / % 3 3$,,"".'J?GKLJ?JG'
- P " 3 8"&.' / ; ha - ']&$+1"'_$#+#*"' / % 3 3$,,"".'J?J?''

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_+ 3 $05' / %4#)"0$#1'! "&B$*")'%2' / %&,0+#6.' P " 3 8"&.'<%+&6'%2' - $&"*,%&).'J?GML
9&")"#,'
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- P " 3 8"&.'<%+&6'%2' - $&"*,%&).'J??MLJ?GJ'+#6'J?G>LJ?GM'
- 7&")$6"#,.'<%+&6'%2' - $&"*,%&).'J?GdLJ?G>'
- P " 3 8"&.' / % 3 3 4#$,5'a 3 9+*,' f %&F'Q&%49.'J?GJLJ?G>'
- P " 3 8"&.' (00%*+,$%#)' / % 3 3$,,"".'J?G?LJ?G>'
- / %L / @+$&.' (00%*+,$%#)' / % 3 3$,,"".'J?G>'
- / @+$&.'Y 3 90%5""'V+#68%%F']+)F'_%&*".'J?G>'
- / @+$&.'! "+&*@' / % 3 3$,,""'2%&'C"D'Y="*4,$B"' - $&"*,%&.'J?GO'
- _$&),'h$*"'7&")$6"#,.'<%+&6'%2' - $&"*,%&).'J?GHLJ?Gd'
- ! "*%#6'h$*"'7&")$6"#,.'<%+&6'%2' - $&"*,%&).'J?GJLJ?GH'
- P " 3 8"&.' / + 3 9+$1#' / +8$#",.'J?GGLJ?GH'

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/ %&,0+#6' / %4#,5'_+ 3 $05'E P / (.' P " 3 8"&.' (##4+0' / + 3 9+$1#' / % 3 3$,,"".'J?G>L
J?GK'
'

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S$,"&+*5'h%04#,""&)' P %@+DFbV46)%#.'h%04#,""&.'GI I ILJ??G'
'

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