%>>AB!CD!Q!X(- "2) ,CL!G/!Ri ,)!>6>%K!N##0D.01T/!E$#(,B!M$@"! j (0B1! ` 12#, .($)!,)1!F)(J0@C(.=UNCC(C.01! [$ - - 2)(.=! E#+$$BC4! < 00.()*!X2@,B!H$2.+! < 0). ,B! Z0,B.+!G001C/! * "+,516()"$(*"+,&'(- "$. (&%0(B545&$+@(IR1@(<%%#&'(L"%)5$5%+5K! E0, ..BOL!MN/!

%>>AB!CDB!X(- "2) ,CL!G/L!Q!Y(1,L!P/!R ? 0#!>6>^K!N##0D.01T/!F)(J0@C(.=UNCC(C.01! [$ - - 2)(.=!E#+$$BC4! [@0, .()*! [2B.2@OC!$A! I OB$) *()*!,)1!3@$ - $.()*!H$2.+! < 0). ,B! Z0,B.+!G001C/! IGIJ(<%%#&'(L"%)5$5%+5("%(<0S&%+,%E(*+@""""(T5%1&'(O5&'1@(@"4150(86(1@5(U&1,"%&'(L5%15$()"$(*+@""""(T5%1&'(O5&'1@(VUL*TOWX(\ @B,)1$L! j P/!

Y(1,L!P/L!%>>AB!CDB!Q!X(- "2) ,CL!G/!R ? 0#!>6>^K!N##0D.01T/!X0(- ,*()()*!E#+$$BC4!E.@0)*.+0)()*! j , - (B=! `)*, *0 - 0).! FC()*!, ! j , - (B=! [,AO!NDD@$,#+/! IGIJ(<%%#&'(L"%)5$5%+5("%(<0S&%+,%E(*+@""""(T5%1&'(O5&'1@(@"4150(86(1@5(U&1,"%&'(L5%15$()"$(*+@""""(T5%1&'(O5&'1@(VUL*TOWX(\ @B,)1$L! j P/!

X(- "2) ,CL!G/!Q!%>>AB!CR \ #.!>6>^K!3@0C0). ,.($)T/!E2DD$@.()*!X2@,B!E#+$$B! < 0). ,B! Z0,B.+!.+@$2*+!F)(J0@C(.=U [$ - - 2)(.=!E#+$$B!3,@.)0@C+(DC/! IGIJ(/ %E&E5=5%1(*+@"'&$4@,C(L"%4"$1,#=(A%15$%&1,"%&'(L"%)5$5%+5K!3$@.B,)1L! \ X/!

X(- "2) ,CL!G/L!%>>AB!CDL!] ,@)0..L! I /L!Y0=0CL! \ /L!Y)$eL!3/L!Q!P$ - ', @1L!3/!Ri2)0!>6>^K!3@0C0). ,.($)T/!E#+$$BU ', C01! < 0). ,B! Z0,B.+!.+@$2*+!FN [E4! [,D, #(.=! I 2(B1()*L! ? OB(J0@=!E=C.0 - C!,)1! j 2)1()*!E.@, .0*(0C/! IGIJ(U&1,"%&'(L"==#%,16(*+@""""4(&%0(N&=,'6(/ %E&E5=5%1(L"%)5$5%+5(VL*QN/WK!N.B,). ,L!] N/!

P$ - ', @1L!3/L! I @$)C.0()L!P/L!Y(1,L!P/!Q!%>>AB!CD!Ri2)0!>6>8K!3@0C0). ,.($)T/!N!2)(J0@C(.=U,CC(C.01!#$ - - 2)(.=!C#+$$B! ,DD@$,#+!.$!C#+$$B! ', C01! - 0). ,B!+0,B.+/! IGI:(U&1,"%&'(L"==#%,16(*+@""""4(&%0(N&=,'6(/ %E&E5=5%1(L"%)5$5%+5(VL*QN/WL! 3+(B, 10BD+(, L!3N/!!

%>>AB!CD!RND@(B!>6>8K!3@0C0). ,.($)T/!_+0!()h20)#0!$A!C$#(,B!C2DD$@.!$)!C2(#(1,B!@(C"! ' =!*0)10@!(10).(.=!,)1!C0e2,B(.=/!! <=5$,+&%(<44"+,&1,"%(")(*#,+,0""""E6(V<<*W(<%%#&'(L"%)5$5%+5L!3$@.B,)1L! \ X/(

G,#+ - ,)L! I /!X/L!Y(- L!Z/L!P(2L! [/L! \ ..0)CL! < /L!%>>AB!CDL! [,.0CL!] /!RND@(B!>6>8K!3@0C0). ,.($)T/!E_ ` <!0 - DB$= - 0).! D, .+V, =C!A$@!N2.(C.(#!BO, @)0@C4!N!C=C.0 - , .(#!B(.0@, .2@O!@0J(0V/! <=5$,+&%(/ 0#+&1,"%&'(B545&$+@(<44"+,&1,"%(V< / B<W(<%%#&'(T551,%E9! [+(#, *$L!SP/!!!

I @(- +, BBL!Y/L!%>>AB!CDL!] $@1$)L!E/!Q!3(0"2) ", L!P/!Ri ,)!>6>8K!3$C.0@T/!N@0!BO, 10@C!#B(- , .0!()C.(*, .$@C!$@!#B(- , .0! ABBV0@Ck!N)!, 2.$@0*@OCC(J0! - $10B!$)!V+0.+0@!BO, 10@!()#B2C(J0)0CC!C+, D0C!#B(- , .0!$@!()#B2C(J0!#B(- , .0!C+, D0C! BO, 10@C+(D/! * "+,516()"$(*"+,&'(- "$. (&%0(B545&$+@(I;1@(<%%#&'(L"%)5$5%+5K!3+$0)(eL!Nc/!!!

%>>AB!CD!R: a^a>>K!3$C.0@T/!3C=#+$B$*(#, B!1(C.@OCC! - 01(, .0C!.+0!()h20)#0!$A!C$#(, B!C2DD$@.!$)!C2(#(1, B!(10, .($)/! <=5$,+&%((346+@""""E,+&'(<44"+,&1,"%(V<3<W(<%%#&'(L"%S5%1,"%X! < ()) 0, D$B(CL! < G/!!

%>>AB!CD!RN2*!>6>>K!3$C.0@T/!3C=#+$B$*(#, B!1(C.@OCC!A2BB=! - 01(, .0C!.+0!()h20)#0!$A!C$#(, B!C2DD$@.!$)!C2(#(1, B!@(C"/!!!

!! FR1@(/ #$"C5&%(*6=C"4,#=("%(*#,+,05(&%0(*#,+,0&'(Y5@&S,"$X! [$D0)+, *0)L! ? 0) - , @"/!(!

I @$)C.0()L!P/L!Y(1,L!P/L!P00L!H/!Q!%>>AB!CD!R5a>^a>>K!3@0C0). ,.($)T/!S - DB0 - 0).()*!C$#(, B!V$@"!C"(BBC!.$!B(A.!1(C0)*, *01!!

! J$(#0C/! U<* - (U&1,"%&'(L"%)5$5%+59(?@5(?,=5(,4(B,E@1()"$(*"+,&'(- "$. 2!M, C+()*.$)L! ? [/!!

P00L!H/!Q!%>>AB!CD!R; ; a: a>; K!3@0C0). ,.($)T/!_0B0 - 0). ,B!+0,B.+!()!C#+$$BC/! Y,%E@&=1"%(Z%,S5$4,16(/ 0#+&1,"%(T,%"$>(*+@""""((L',=&15(

!

j 2) 1 0 @ 4 ! F / E / ! ? 0 D , @ . - 0) . ! $ A ! ` 1 2 # , . ($) K ! _ (. B O 4 ! *N&=,'6(3&$1%5$4@,C(3$''E$&=/!*

X $ B O 4 ! [$ U 3 @ ( ) # (D , B ! S) J O C . (* , . $ @ ! R N C ! $ A ! E D @ ( ) * ! > 6 > ^ T !

[$ B B , ' $ @ , . $ @ C 4 ! G , $ @ , + ! X (- " 2) , C !

[$2@COC4!j(OB1!`12#,.($)!P,'!,)1!j(OB1!3B,#0-0).!E0-(),@/!!
I$C.$)L!<N!!
!!
%45:5I?4!+<?IF5I8@@!!!
!
3@(J,.0!3@,#.(#0K![B()(#,B!E$#(,B!M$@"0@!Ri2)0!>6;5!m!<,=!>6>^T!!
3@$J(10!.@,2-,U()A$@-01!,)1!C.@0)*.+CU',C01!$2.D,.(0).!.+0@,D=!.$!,!#,COB$,1!$A!#+(B1@0)L!.00)CL!A,-(B(OCL!,)1!,12B.C/!!
S.+,#,L!GH!!
!!
S.+,#,![$BBO*OK!S).0@(-!?(@0#.$@!Q![,CO!<,),*0@!R<,@!>6;:!m!j0'!>6>6T!!
\o(#0!$A![,CO!<,),*0-0).!()!E.210).!No,(@C!Q![,-D2C!P(AO!!
j,#(B(.,.01!V00"B=!-2B.(1(C#(DB(),@=!'0+,J($@,B!().0@J0).($)!,)1!#@(C(C!@OCD$)CO!.0,-!A$@!.+0!C.210).!'$1=/!!
S.+,#,L!GH!!
!!
N1J$#,#=![0).0@!$A!_$-D"()C![$2).=K![$).@,#.01!\2.D,.(0).!_+0@,D(C.!Ri2)0!>6;5!m!E0D.!>6;9T!!
3@$J(101!.@,2-,U()A$@-01L!C.@0)*.+CU',C01!$2.D,.(0).!.+0@,D=!.$!,!C-,BB!#,COB$,1!$A!,12B.C/!!
S.+,#,L!GH!!
!!
_($*,![$2).=!?0D,@.-0).!$A!<0).,B!Z=*(0)OK!EO)($@![B()(#,B!E$#(,B!M$@"0@!RND@(B!>6;%!m!<,@!>6;:T!!
3@$J(101!.@,2-,U()A$@-01L!C.@0)*.+CU',C01!$2.D,.(0).!.+0@,D=!V(.+!=$2.+L!A,-(B(OCL!,)1!D,@0).C!()!,!C#+$$B!CO..()*/!!
\V0*$L!GH!!
!!
j,-(B=!Q![+(B1@0)fC!E0@J(#0!$A!S.+,#,K![B()(#(,)!RN2*!>6;8!m!ND@(B!>6;%T!!!
3@$J(101!$2.D,.(0).!.+0@,D=L!#,@0!#$$@1(),.($)L!,)1!#@(C(C!().0@J0).($)!A$@!=$2.+L!,12B.CL!,)1!A,-(B(OC!V(.+()!,!
#$--2)(.=!-0).,B!+0,B.+!#B()(#!CO..()*/!!
S.+,#,L!GH(!
!!
Z$-0!A$@!P(..BO!M,)10@0@CK![B()(#(,)!S!Q!SS!Ri2)!>667!m!N2*!>6;8T!!
3@$J(101!+$-0!,)1!#$--2)(.=U',C01!().0)C(J0!()1(J(12,B!,)1!A,-(B=!.+0@,D=L!#,CO!-,),*0-0).L!#@(C(C!().0@J0).($)!
,)1!C.,'(B(b,.($)!CO@J(#OCL!V00"B=!()1(J(12,B!,)1!*@$2D!C2D0@J(C($)L!,)1!$)*$()*!#B()(#,B!CO-(),@C!,)1!.@,()()*/!!
I$C.$)L!<N!!
!!
E$-0@J(BBO!<0).,B!Z0,B.+!NCC$#(,.($)K!<EM!S).0@)!V(.+!,)!$2.D,.(0).!-0).,B!+0,B.+!#B()(#!RE0D.!>667!m!<,=!>66:T!!
E$-0@J(BBOL!<N!!
!!
Z$-0!A$@!P(..BO!M,)10@0@CK!<EM!S).0@)!V(.+!,!#$--2)(.=U',C01!A,-(B=!C.,'(B(b,.($)!.0,-!RE0D.!>665!m!<,=!>667T!!
I$C.$)L!<N!!
!!
<$@*,)!<0-$@(,B!]$$1V(BB!S)12C.@(OCK!I$#,.($),B![,CO!<,),*0@!V(.+!,12B.C!V(.+!1(C,'(B(.(OC!R<,=!>66%!m!N2*!>665T!!
I$C.$)L!<N!!
!

+0)O"..()*&-!/!."0P(%"!&%'(P('("..!
!
!! I$,@1!$A!?(@0#.$@C!A$@!.+0!N1J$#,#=![0).0@!$A!_$-D"()C![$2).=!RS.+,#,L!GHTL!<0-'0@!RG$J!>6>6!m!3@OCO).T!!
! N-0@(#,)!`12#,.($),B!X0CO,@#+!NCC$#(,.($)!RN`XNTL!<0-'0@!RND@(B!>6>^!m!3@OCO).T!
! E$#(0.=!A$@!E$#(,B!M$@"!,)1!X0CO,@#+!REEMXTL!<0-'0@!Rj0'!>6>^!m!3@OCO).T!! !
! S).0@),.($),B!NCC$#(,.($)!A$@!E2(#(10!3@0J0).($)!RSNE3TL!<0-'0@!Ri,)!>6>;!m!3@OCO).T!!
!

- G,@@,.(J0!_+0@,D=4!E.21=!,)1!3@,#.(#0!]@$2D/![/!I0#"0@/!N&=,'6(?@5$&C6(?$&,%,%E(Y"41"%/!\#.U?0#!>6;6/!!
- _@,2-,Uj$#2C01![I_!R_jU[I_T/!?/!E-(.+/!U&1,'"%&'(L@,'0(?$&#=&1,+(*1$544(U51P"$./!i,)!>6;;/!!
- S).0*@,.()*![I_!,)1!E$B2.($)Uj$#2C01![$)#0D.C/!O"=5()"$(e,11'5(-&%05$5$42(i,)!>6;;/!!!
- ?,J(1!`DC.$)![$-0C!.$!I0@-$)./!?/!`DC.$)/!B5a<#1@"$,%E(?5&+@,%E/!i2)0!>6;;/(!!
- Z$D0Uj2BB!P(C.0)()*4!X0C#2()*!N*0)#=!,A.0@!_@,2-,/!E/!],11(C/!*&'5=(L5%15$2!G$J!>6;;/(
- G,@@,.(J0!_+0@,D=!P0J0B!SS!Q!SSS/!E/!],11(C/!*&'5=(L5%15$2(>6;;U>6;>/(
- F)10@C.,)1()*![$--0@#(,BB=!E0e2,BB=!`eDB$(.01!](@BC/!P/!]$B1'B,..U]@,#0/!T6(e,)5(T6(L@",+5/!j0'!>6;>/!!
- _@,2-,US)A$@-01![,@0!Q!_@,2-,.(#!S)#(10).C/!X/!<,#=/!A%15$%&1,'"%&'(L5%15$()"$(7,4&415$(B54,',5%+5/!i2)0!>6;>/!!
- `e.0)1()*!G,@@,.(J0!3@,#.(#0/!E+$),!X2CCOBBL!]/!E.$#"0BB!Q!3/!E,e/!B5a<#1@"$,%E(?5&+@,%E/!i2)0!>6;>/!!
- I,C(#!3C=#+B*(#,B!j(@C.!N(1!m!3,@.!\)0/!A%15$%&1,'"%&'(L5%15$()"$(7,4&415$(B54,',5%+5/!X/!<,#=/!i2)0!>6;>/(
- [$-0L!E(.L!E.,=4!<()1A2B)0CCUI,C01![$*)(.(J0/!P/!I0#"/!Y"41"%(Z%,S5$4,16(*+@'""")(*'"+,&'(-"$.2(\#.!>6;>/(
- EOBAU[,@0!A$@!<0).,B!Z0,B.+!3@$AOCC($),BC4!H$*,!M$@"C+$D/!N/!E(."()!Q!P/!`,@BC/!<$',%E1'"%(L5%15$2(\#.!>6;>/(
- j(0B1!S)C.@2#.$@!E0-(),@/!Y"41"%(Z%,S5$4,16(*+@'""")(*'"+,&'(-"$./!E0D.!>6;>!m!<,=!>6;8/!
- [I_!A$@![+(B1@0)!,)1!N1$BOC#0).C/![/!E()*0@/!Y"41"%(Z%,S5$4,16(*+@'""")(*'"+,&'(-"$./!<,=!>6;8/!!
- S).@$12#.($)!.$!<$.(J,.($),B!S).0@J(0V()*/!]/!3B,).0/!Y"41"%(L"'"5E5(*+@'""")(*'"+,&'(-"$./!i2)0!>6;8/!!
- FC()*!.+0!?E<!%!Q!S[?U;64!_+0![+,)*()*!?(,*)$C(C!$A!<0).,B!?(C$@10@C2(</!IB$$-/!3/*A(&1(?,"E&(L"#%16(7 5C&$1=5%1(")(T5%1&'(O6E,5%52!E0D.!>6;%/!
- I0=$)1![2B.2@,B![$-D0.0)#=/!P/!I/!IB(.b/!Y,%E@&=1'"%(Z%,S5$4,16/!\#.!>6;%/!!
- M$@"()*!V(.+!]@,)1D,@0).UZ0,101!j,-(B(0C!()!E#+$$B![$).0e.C/!H/!P00/!Y,%E@&=1'"%(Z%,S5$4,162(\#.!>6;%/!
- [$-DB0e!_@,2-,!_@,()()*/![/![$2@.$(C/!<0S"'+&+6(L5%15$(")(?"=C.,%4(L"#%16/!ND@(B!>6;5/!!!!
- _$2*+!Y(1CL![$$B![$2)COB()*4!_$D!_0#+)(g20C!A$@!S)h20)#()*![+,BB0)*()*!N1$BOC#0).C/(N&=,'6(*5$S,+5(*'"+,5162!i/!E$--0@CUjB,),*,)/!E0D.!>6;5/!
- _@,)C*0)10@!H$2.+/!E/![$))0BB=/!Y,%E@&=1'"%(Z%,S5$4,162(\#.!>6;5/!!!
- j()1()*!H$2@!M$@"!P(A0!c0)/!E/!Z$D"()C/!Y,%E@&=1'"%(Z%,S5$4,162(\#.!>6;5/!
- 3$C.U_@,2-,.(#!]@$V.+4!j@$-!Z0,@.,#+0!.$!Z0,B()*/!P/!j0@0).b/!N&=,'6(*5$S,+5(*'"+,5162(G$J!>6;5/!
- S)C(10@!M(.)0CC!3@,#.(#0C4!30@A$@-()*!Z$D0!,)1!I0,2.=!()!G,@@,.(J0!_+0@,D=/!?/!`DC.$)!Q!_/![,@BC$)/(B5a<#1@"$,%E(?5&+@,%E2!i2)0!>6;7/!
- _V$U?,=![0@.(W#,.0![$2@C0!()!<IEX/!P/!<#I00/!L&6#E&(<00,+1,'"%(B5+"S5$6(*5$S,+54(f(3/*A/!E0D.!>6;:/!!
- <()1A2B)0CC![0@.(W#,.0![$2@C04!_V$U?,=!S).0)C(J0!_@,()()*/!X/!E0,@C/!3/*A2(G$J!>6;9/!!!
- [2B.2@,B!Q!Z(C.$@(#,B!_@,2-,/!N/!<,)1B0=/!N&=,'6(*5$S,+5(*'"+,5162(i2B=!>6>6/!!

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