

August 2024

CURRICULUM VITAE

**SHELLEY D. DIONNE**

Binghamton University, School of Management, PO Box 6000, Binghamton NY 13902-6000  
[sdionne@binghamton.edu](mailto:sdionne@binghamton.edu) office phone: (607)777-6557

2007-2022 Associate Director, Center for Leadership Studies  
Binghamton University, State University of New York at Binghamton

2004-2017 Associate Professor, School of Management, Binghamton University,  
State University of New York at Binghamton

2001-2004 Assistant Professor, School of Management, Binghamton University,  
State University of New York at Binghamton

2001-present Fellow, Center for Leadership Studies  
Binghamton University, State University of New York at Binghamton

1998-2001 Adjunct Assistant Professor, School of Management,  
Binghamton University, State University of New York at Binghamton

1992-1996 Project Director and Research Assistant, State University of New York at  
Binghamton (Army Research Institute Grant)

Summer 1995 Adjunct Lecturer, School of Management, Binghamton University  
State University of New York at Binghamton

1990-1992 Chief Clinical Dietitian, Marriott Health Care Services, Lutheran Home at  
Moorestown.

1988-1990 Nutrition Services Manager, Broome County Central Foods and Nutrition  
Services.

### **RESEARCH INTERESTS**

**My primary research interests are leadership development, group dynamics and creativity--a line of investigation into the identification of relevant leader/follower/group behaviors and subsequent evaluation to determine the most effective and appropriate means for measuring and assessing leadership and group development and creative behaviors. My related research interests include examining the connection between levels of analysis and learning and development in a both a leadership and group/team**







Dionne, S.D. & Dionne, P.J. (2008). Levels-based leadership and hierarchical group decision optimization: A Monte Carlo Simulation. *Leadership Quarterly*, 19(2), 212-234. <https://doi.org/10.1016/j.leaqua.2008.01.004>

Jaussi, K.S., Randel, A.E., Dionne, S.D. (2007). I am, I think I can, and I do: The role of personal identity, self-efficacy and cross-application of experiences in creativity at work. *Creativity Research Journal*, 19(2-3), 247-258. <https://doi.org/10.1080/10400410701397339>

Yammarino, F.J., Dionne, S.D., Chun, J.U., & Dansereau, F. (2005). Leadership and levels of analysis: A state-of-the-science review. *Leadership Quarterly*, 16, 879-919. <https://doi.org/10.1016/j.leaqua.2005.09.002>

Dionne, S.D., Yammarino, F.J., Howell, J.P. & Villa, J.R. (2005). Substitutes for Leadership, or Not? *Leadership Quarterly*, 16(1), 169-193 <https://doi.org/10.1016/j.leaqua.2004.09.012>

Sosik, J.J., Jung, D.I., Berson, Y., Dionne, S. & Jaussi, K. (2005). Making all the right connections: The strategy-focused leadership of top executives in high-tech organizations. *Organizational Dynamics*, 34(1), 47-61. <https://doi.org/10.1016/j.orgdyn.2004.11.003>

Dionne, S.D., Yammarino, F.J., Atwater, L.E. & Spangler, W.D. (2004). Transformational leadership and team training and performance. *Journal of TQ* 13(1), 1-12. <https://doi.org/10.1016/j.tq.2004.09.001>

*Organizational Behavior*, 19, 559–576. [https://doi.org/10.1002/\(SICI\)1099-1379\(199809\)19:5<559::AID-JOB860>3.0.CO;2-8](https://doi.org/10.1002/(SICI)1099-1379(199809)19:5<559::AID-JOB860>3.0.CO;2-8)

Atwater, L.E., Camobreco, J.F., Dionne, S.D., Avolio, B.J., & Lau, A. (1997). Effects of rewards and punishments on leader charisma, leader effectiveness and follower reactions. *Leadership Quarterly*, 8(2), 133–152. [https://doi.org/10.1016/S1048-9843\(97\)90010-6](https://doi.org/10.1016/S1048-9843(97)90010-6)

*Journal of Business and Psychology*, 11(4), 447–462. <https://doi.org/10.1023/A:1025085700534>

Dionne, S.D., Yammarino, F.J., Comer, L.B., Dubinsky, A.J., & Jolson, M.A. (1996).

- Dionne, S.D. & Dionne, P.J. (2009). Sins of omission and envy: Redemption and salvation through levels of analysis. In F. Yammarino and F. Dansereau (Eds.), *Multi-level issues in organizational behavior and leadership* (Vol. 8 of *Research in Multi-level Issues*) (pp 321-333). Oxford, UK: Elsevier Science.
- Dionne, S.D. (2008). Social influence, creativity and innovation: Boundaries, brackets, and non-linearity. In F. Yammarino and F. Dansereau (Eds.), *Multi-level issues in creativity and innovation* (Vol. 7 of *Research in Multi-Level Issues*) (pp. 63-73). Oxford, UK: Elsevier Science.
- Atwater, L.E. & Dionne, S.D. (2007). A process model of leader-follower fit. In C. Ostroff and T. Judge (Eds.), *Perspectives in organizational fit. The organizational frontier series* (pp.183-208). Mahwah, NJ: Lawrence Erlbaum Associates, Inc.
- Dionne, S.D., Randel, A.E., Jaussi, K.J. & Chun, J.U. (2004). Diversity and demography in organizations: A levels of analysis review of the literature. In F. Yammarino and F. Dansereau (Eds.), *Research in Multi-level Issues* (Vol. 3







Dionne, S.D. (PI) (2019-2020). Binghamton University Leadership Development Program. *Binghamton University*, \$6,600.

Dionne, S.D. (PI) (2021-2022). Binghamton University Leadership Development Program. *Binghamton University*, \$6,000.

Dionne, S.D. (PI) (2022-2023). Binghamton University Leadership Development Program. *Binghamton University*, \$6,300.

### **PROCEEDINGS ABSTRACTS/PRESENTATIONS**

Jun, M., Eckardt, R., Li, M., Jin, F., Kim, J., Tsai, C.-Y., Dionne, S. D. (2024). The measure of complementarities/synergies: A systematic review of the organizational science literature. *Southern Management Association Conference* (Presentation).

Jin, F., Yang, B. & Dionne, S.D. (2023). Navigating leader distance: Maximizing the effectiveness of transformational leadership in virtual work. *Academy of Management Conference*, 83 (Presentation).

Tsai, C.-Y., Jun, M., Marshall, J. D., Eckardt, R., Dionne, S. D. (2023). A microfoundations perspective of strategic leadership: Middle managers, human capital resource emergence, and leadership processes (2023). *Strategic Leadership Conference*, Strategic Management Review and Goff Strategic Leadership Center at the University of Utah (Presentation).

Pandey, S., Cao, Y., Dong, Y., Kim, M., MacLaren, N.G., Dionne, S.D., Yammarino, F.J., & Sayama, H. (2022). Are we fascinated by eccentric ideas? *NetSci 22 Conference* (Presentation).

Tsai, C.-Y., Marshall, J., Choudhury, A., Serban, A., Hou, Y.T.Y., Jung, M.F., Dionne, S.D., & Yammarino, F.J. (2022). Human-robot collaboration in organizations: A multilevel and complementary perspective. *Academy of Management Conference*, 82 (Presentation).

Brimhall, K. C., Tsai, C.-Y., Eckardt, R., Dionne, S. D., & Yang, B. (2022). How do leaders reduce medical errors? Inclusion, trust, and psychological safety. *Academy of Management Conference*, 82, HCM Division.

Marshall, J. D., MacLaren, N. G., Yammarino, F. J., Sayama, H., Dong, Y., Cao, S., Cao, Y., Dionne, S. D., Mumford, M. D., Connelly, S., Martin, R. W., Standish, C. J., Newbold, T. R., England, S., & Ruark, G. (2021). Assessing group dynamics via audio analysis. *Southern Management Association Conference* (Presentation).

Marshall, J. D., Tsai, C.-Y., Yammarino, F. J., Dionne, S. D., & Eckardt, R. (2021). Machiavellianism: Could a new operationalization spark a new conversation? *Southern Management Association Conference* (Presentation).



- Martin, R., Todd, E.M., Standish, C., England, S., Newbold, T., Mumford, M.D., Connelly, S., MacLaren, N.G., Cao, Y., Dong, Y., Yammarino, F.J., Dionne, S.D., Sayama, H., & Ruark, G.A. (2020). Performance on a military simulation: Integrating models of collective leadership and planning. *Society for Industrial and Organizational Psychology Conference, 35* (Presentation/Poster).
- Standish, C., Martin, R., Todd, E. M., England, S., Newbold, T., Mumford, M.D., Connelly, S., MacLaren, N.G., Cao, Y., Dong, Y., Yammarino, F.J., Dionne, S.D., Sayama, H., & Ruark, G.A. (2020). The influence of environmental ambiguity, volatility, and risk on collective processes and performance. *Society for Industrial and Organizational Psychology Conference, 35* (Presentation/Poster).
- MacLaren, N.G., Yammarino, F.J., Dionne, S.D., Sayama, H., Mumford, M.D., Connelly, S., Martin, R.W., Standish, C.J., Newbold, T., England, S., Marshall, J., Cao, Y., Dong, Y., Cao, S., & Ruark, G.A. (2020). Interruption networks as a model of small group sociometric structure. *NERCCS 2020: Northeast Regional Conference on Complex Systems* (Presentation/Poster).
- Tsai, C.-Y., Marshall, J. D., Eckardt, R., Maupin, C., Serban A., Dionne, S. D., Jung, M. F., & Hou, Y. T.-Y. (2020). Robots in knowledge intensive organizations: A complementary and human capital resource emergence integrated perspective. *Academy of Management Conference, 80*, Symposium: *When teams consist of more than humans: On teaming up with robots and AI in workplaces*, OB/MOC/OCIS Divisions (Presentation).
- Choudhury, A., Zhu, Y., Wang, Y., Marshall, J. D., Tsai, C.-Y., & Dionne, S. D. (2020). Effect of individualized leadership on creative performance: A dual-stage moderated mediation approach. *Southern Management Association Conference* (Presentation).
- Cao, Y., Dong, Y., Kim, M., MacLaren, N.G., Kulkarni, A., Dionne, S.D., Yammarino, F.J., & Sayama, H. (2019). Capturing the production of innovative ideas: An online social network *Computational Social Science (CSS 2019) Conference* (Presentation). *arXiv:1911.06353* (Cornell University Library). <http://arxiv.org/abs/1911.06353>
- Cao, Y., Dong, Y., Kim, M., McLaren, N.G., Kulkarni, A., Dionne, S.D., Yammarino, F.J., & Sayama, H. (2019). Examining the Effects of Expertise Diversity on Collective Design and Visualization: A Secondary Report. *Conference on Complex Systems 2019*, September 30-October 4, Singapore (Presentation).
- Cao, Y., Dong, Y., Kim, M., McLaren, N.G., Kulkarni, A., Dionne, S.D., Yammarino, F.J., & Sayama, H. (2019). Examining the effects of expertise diversity on collective design and ualization: An initial report. *NERCCS 2019 Conference* (Presentation).

- Guo, J., Dionne, S. D., & Tsai, C. Y. (2019). Ineffective leadership: Intentionality and attribution to explain unintended hostility. *Academy of Management Conference, 79* (Presentation), OB Division.
- Cao, Y., Dong, Y., Kim, M., McLaren, N.G., Kulkarni, A., Dionne, S.D., Yammarino, F.J., & Sayama, H. (2019). Examining the effects of expertise diversity on collective design and ualization:  
An initial report. *NetSci 2019 Conference* (Presentation).
- Martin, R.W., Todd, E.M., Standish, C.J., Mulhearn, T.J., Mumford, M.D., Connelly, S., MacLaren, N.G., Kulkarni, A., Cao, Y., Yammarino, F.J., Dionne, S.D., & Sayama, H. (2019). Network communication as a predictor for collective leadership. *Society for Industrial and Organizational Psychology Conference* (Presentation).
- MacLaren, N.G., Kulkarni, A., Cao, Y., Yammarino, F.J., Dionne, S.D., Sayama, H., Martin, R.W., Todd, E.M., Standish, C.J., Mulhearn, T.J., Mumford, M.D., & Connelly, S. (2019). Speaking time and leader emergence in initially leaderless groups. *Society for Industrial and Organizational Psychology Conference* (Presentation).
- Todd, E.M., Martin, R.W., Standish, C.J., Mulhearn, T.J., Connelly, S., Mumford, M.D., Kulkarni, A., MacLaren, N.G., Cao, Y., Yammarino, F.J., Dionne, S.D., & Sayama, H. (2019). Planning as a predictor of effective collective leadership. *Society for Industrial and Organizational Psychology Conference* (Presentation).
- Guo, J., Dionne, S. D., & Tsai, C.-Y. (2019). Ineffective leadership: Intentionality and attribution to explain unintended hostility. *Academy of Management Conference, 79*, OB Division (Presentation).
- Yammarino, F.J., Mumford, M.D., Dionne, S.D., Sayama, H., Connelly, S., MacLaren, N.G., Mulhearn, T.J., Cao, Y., Kulkarni, A., Martin, R., Todd, E., & Standish, C.J. (2018). Collective planning in military organizations: Initial findings. *Society for Organizational Behavior Conference* (Presentation).
- Sayama, H., Dionne, S.D., Yammarino, F.J., Cao, Y., Kim, M., MacLaren, N.G., & Kulkarni, A. (2018). Effects of organizational network structure and task-related diversity on collective design and innovation: An agent-based modeling study. *ACM (Association for Computing Machinery) Conference on Computer and Communications Security (CCS)*, September, Thessaloniki (Presentation).
- Kim, J., Park, J. W., Guo, J., MacLaren, N., Kulkarni, A., & Dionne, S. D. (2018). Managing negative collective emotions through leadership. *Southern Management Association (SMA)*, Lexington, KY (Presentation).
- Dionne, S. D. (2018). Culture and Leadership. *Taiwanese Association of Industrial and Organizational Psychology, 1*, May 19-20, Taipei, Taiwan (Conference Keynote Address).

- Sotak, K. L., Spain, S. M., Dionne, S. D., & Yammarino, F.J. Relationships among individual differences: Tests with multi-level growth modeling. *Business Research Consortium (SUNY Oswego, Apr 2018)*.
- Yammarino, F.J., Mumford, M.D., Dionne, S.D., Sayama, H., Connelly, S., MacLaren, N.G., Mulhearn, T.J., Cao, Y., Kulkarni, A., Martin, R., & Todd, E. (2018). Collective leadership and planning: Assessments via experiments and computational models. *Academy of Management Conference, 78* (Presentation).
- MacLaren, N.G., Cao, Y., Kulkarni, A., Yammarino, F.J., Mumford, M.D., Dionne, S.D., Sayama, H., Connelly, S., Mulhearn, T.J., Martin, R., Todd, E., & Bosco, F.A. (2018). Agent-based model parameter estimation and variable reduction using metaBUS: An application to a collective leadership model. *NERCCS: Northeast Regional Conference on Complex Systems* (Poster Presentation and *Proceedings*, 139-146).
- Eckardt, R., Dionne, S.D., Tsai, C., Dunne, D., Spain, S.M., Park, J.W., Cheong, M., Kim, J., Guo, J., Hao, C., & Kim, E.I. (2017). Human capital emergence and leadership. *Academy of Management Conference, 77*, (Presentation).
- Cheong, M., Yammarino, F.J., Dionne, S.D., & Spain, S.M. (2017). A comprehensive framework for examination of effectiveness of empowering leadership. *Academy of Management Conference, 77*, (Presentation).
- Wang, A., Tsai, C., Dionne, S.D., Spain, S.M., Yammarino, F.J., Cheng, B., & Lin, Y. (2016). Firm yet caring: Examining the curvilinear effect of paternalistic leadership on performance. *Academy of Management Conference, 76*, (Presentation).
- Sayama, H., Dionne, S.D., & Yammarino, F.J. (2015). Effects of social network size and topology on evolutionary decision making. *European Conference on Artificial Life, 13* (Presentation), and *Proceedings of the Thirteenth European Conference on Artificial Life (ECAL 2015)*, 2015, p. 603, MIT Press.
- Hao, C., Dionne, S.D., Serban, A., Sotak, K.L., Tsai, C.Y., & Gupta, A. (2015). Levels of analysis in social network research: A state-of-the-science review. *Academy of Management Conference, 75*, (Presentation).
- Sotak, K. L., Spain, S. M., Dionne, S. D., & Yammarino, F. J. (2015). A within-person approach to observing cyclical patterns of motivation. *Academy of Management Conference, 75*, (Presentation).
- Serban, A., Yammarino, F.J., Dionne, S.D., Kahai, S.S., & Sotak, K.L. (2014). Impact of virtuality and leader centrality on team performance. *Society for Industrial and Organizational Psychology Conference, 29* (Presentation).





- Akaishi, J., Sayama, H., Dionne, S.D., Chen, X., Gupta, A., Hao, C., Serban, A., Bush, B.J., Head, H.J., & Yammarino, F.J. (2010). Reconstructing history of social network evolution using web search engines. *Bionetics 2010: International ICST Conference on Bio-Inspired Models of Networks, Information, and Computing Systems; Special Track on State-Typology on Coevolution in Adaptive Networks* (Presentation); and in *Proceedings of the 5th International ICST Conference on Bio-Inspired Models of Network, Information, and Computing Systems (BIONETICS 2010 -- Boston, MA, December 1-3, 2010)*, Jun Suzuki and Tadashi Nakano, eds., LNICST 87, pp.155-162, 2012. Springer. DOI: 10.1007/978-3-642-32615-818.
- Sayama, H., Dionne, S.D. Hao, C. & Bush, B. (2010). Shared mental model formation and mutual learning on social networks, *INFORMS 2010 Annual Meeting*, November 7-10, 2010, Austin, TX (Presentation).
- Sayama, H., Dionne, S.D., Laramée, C., Schaffer, J.D. & Yammarino, F.J. (2010). Evolutionary perspective on collective decision making: Computer simulations and human-subject experiments. *2010 Computational Social Science Society Conference*, November 5-6, 2010, Tempe, AZ (Presentation).
- Sayama, H., Dionne, S.D. Hao, C. & Bush, B. (2010). Shared mental model formation and mutual learning on social networks. *2010 Computational Social Science Society Conference*, November 5-6, 2010, Tempe, AZ (Presentation).
- Sayama, H., Dionne, S.D., Laramée, C., Schaffer, J.D. & Yammarino, F.J. (2010) Evolutionary perspective on collective decision making. *NSF Human and Social Dynamics 2010 Grantees Conference*, September 27-28, 2010, Arlington, VA (Presentation).
- Sayama, H., Dionne, S.D. Hao, C. & Bush, B. (2010). Shared mental model formation on social networks. *NetSci International School and Conference on Network Science*, May 10-14, 2010, Boston, MA (Presentation).
- Dionne, S.D. (2009). Full Range Leadership Development. Pennsylvania State University (Great Valley Campus), November 11, 2009 (Invited Panelist).
- Dionne, S.D., Sayama, H., & Yammarino, F.J. (2009). An Examination of Team Emergent Processes, Mental Models, and Decision Making with Agent-Based Modeling. *Academy of Management Meeting*, 69, (Presentation).

Yammarino, F.J., Dionne, S.D., Schriesheim, C.A., & Dansereau, F. (2007). Authentic

Jaussi, K.S., Dionne, S.D., Harder, J., Carroll, E., Korkmaz, N. & Silverman, S. (2004).  
Creativity training: More effective for some? *Society for Industrial and Organizational  
Psychology Conference, 19* (Presentation).

Sayama, H., Laramée, C., Dionne, S.D., Yammarino, F.J., & Schaffer, J.D. (2012). Evolutionary perspective on collective decision making. *National Science Foundation, Final Report, Award: NSF SES-0826711*. Washington, DC: National Science Foundation.  
<http://coco.binghamton.edu/NSF-HSD.html>

Avolio, B.J., Dionne, S., Atwater, L., Lau, A., Camobreco, J., Whitmore, N., & Bass, B.M.

Technical Report #1040: *Army Research Institute* (MDA-903-91-C-0131).

Atwater, L.E., Dionne, S.D., Avolio, B.J., Camobreco, J.F., & Lau, A. (1996). Leader attributes and behaviors predicting emergence of leader effectiveness. Technical Report #1044: *Army Research Institute* (MDA-903-91-C-0131).

### **INVITED LECTURES/PANELIST**

Eckardt, R., Maupin, C., MacLaren, N., Dionne, S., & Jun, M. (2021) Human capital resource emergence (HCRE): An agent-based simulation. U.S. Army Research Institute for the Behavioral and Social Sciences.

Dionne, S. (2019). Transformational Leadership. SUNY Broome.

Dionne, S. (2018). Keynote Address: Culture and leadership. Taiwan Association of Industrial and Organizational Psychology

Cross, M. & Dionne, S. (2018). Sharing your vision. Binghamton University Athletics Empower Summit.

Dionne, S. & Braun, D. (2017). Impactful leadership: Five strategies for success. Binghamton

Dionne, S. (2016). 5 ways to be a better leader. Binghamton Alumni Leaders.

Dionne, S. (2015). 5 ways to be a better leader. Binghamton Rotary.

Dionne, S. (2009). Full Range Leadership Development (Panelist). Pennsylvania State University Great Valley

### **DISSERTATION/COMPREHENSIVES/THESIS COMMITTEES**

#### ***Ph.D. Dissertation Chair:***

Gupta (2013). Multi-level effects of cognitive and emotional processes on crisis perception and group decision making. (Management: OB; Binghamton University)

Tsai (2015). Effects of behavioral scripts on leadership processes: A cognitive and multilevel perspective. (Management: OB; Binghamton University)

Hao (2015). A framework for the integration of levels of analysis research and social network perspective: A continuous view. (Management: OB; Binghamton University)

J. Wegmann (2018). Stress Mindset: Impact of personality and emotion (CCPA; Binghamton University)

J. Guo (2020). Conceptualization and effect of unintended leader hostility: A perceptual approach. (Management: OB; Binghamton University)

J. Park (2021). A reJET( re)6(s)-6(o612 792 reW\*ñBT/F3 12 Tf1 0 0 1 72.025 280.83 Tm0 G{ )JTJETQq0.00



J.U. Chun (2004) OB  
B. Carroll (2006) OB  
M. Palanski (2006) OB  
A. Gupta (2011) OB  
C. Hao (2011) OB  
A. Serban (2011) OB  
D.H. Kim (2012) OB  
K. Shirreffs (2012) OB  
A. Knights (2013) OB  
K.L. Sotak (2013) OB  
C.Y. Tsai (2013) OB  
M. Cheong (2015) OB (Chair)  
J. Huang (2015, 2016) OB  
J. Lee (2015) Marketing  
J. Kim (2016) OB  
J. Guo (2017-18) OB  
J.W. Park (2017-18) OB  
N.G. MacLaren (2019) OB (Chair)  
J. Marshall (2020) OB (Chair)  
A. Choudhury (2020) OB (Chair)  
E. Topaloglu (2020-2022) OB (Chair)  
S.K. Kurumathur (2020-2021) OB (Chair)  
B. Yang (2021-2022) OB (Chair)  
M. Jun (2021) OB (Chair)  
F. Jin (2021) OB (Co-Chair)  
C. Oh (2024)  
J. Moon (2024)

### **TEACHING EXPERIENCE**

Operations Management, undergraduate program, Fall 2023  
Transformational Leadership, undergraduate program, Fall 2021  
Organizational Behavior, undergraduate program, Fall 2020  
Pedagogy, PhD Program, Spring 2020  
Strategic Leadership, PMBA program, Summer 2018, Summer 2019  
Team Leadership, MBA program, Spring 2018, Spring 2019



Organizational Behavior, undergraduate program, Spring 2006  
Leadership Development, Executive MBA program, Spring 2006  
Organizational Behavior, undergraduate program, Fall 2005  
Leadership Development, Executive MBA program, Spring 2005  
Team Leadership and Development, MBA program, Spring 2005  
Leadership and Consulting I, MBA and undergraduate program, Fall 2004  
Team Leadership and Development, MBA and undergraduate program, Spring 2004  
Leadership and Consulting I, MBA and undergraduate program, Fall 2003  
Organizational Behavior, Executive MBA program, Fall 2003  
Leadership, Executive MBA program, Spring 2003  
Leadership Seminar, Lockheed Martin Executive MBA program, Spring 2003  
Organizational Behavior, Executive MBA program, Fall 2002  
Leadership and Consulting I, undergraduate program, Fall 2002



Reviewer (Ad Hoc), *Journal of Applied Social Psychology*, 2008  
Reviewer, Organizational Behavior Division, Academy of Management  
Reviewer, Research Methods Division, Academy of Management  
Reviewer, Organizational Change Division, Academy of Management  
Undergraduate Curriculum Reviewer, Montclair State University (NJ), School of Business  
(Spring 2011)

***University:***

Watson College Dean Search Committee (Co-Chair), 2023  
SPREE Climate Change (Committee Chair) (2021)  
Middle States Accreditation-Planning, Resources & Institutional Effectiveness  
NCAA Faculty Athletic Representative, Binghamton University, 2015-2018  
PRODiG Committee, 2019-2021  
University Personnel Committee (Professional Schools, 2017-2019)  
University Personnel Committee (Arts & Sciences, 2014-2016)  
VP of Advancement Search Committee, Binghamton University, 2018  
VP of Operations Search Committee, Binghamton University, 2014  
Graduate Council, Binghamton University, 2013-present  
Graduate Student Excellence Awards Committee, 2013  
Sustainable Communities TAE Committee, 2013-2017  
Transdisciplinary Areas of Excellence (TAE) Development Committee, 2012-2013  
Transdisciplinary Areas of Excellence (TAE) Evaluation Committee, 2016-present  
TFIT, 2017-Present  
Advisory Committee, Center for Civic Engagement, 2010-present  
Advisory Board, Center of Applied Community Research and Development, 2007-2013  
Chair, University Personnel Committee (Professional Schools), 2011  
University Personnel Committee (2009-2011, Professional Schools)  
Faculty Senate, Binghamton University (2008-2010)  
TriO/EOP Summer Program, School of Management, Presenter, 2007, 2009, 2015  
Budget Review Committee, 2004-2010  
Committee for University Environment, 2008-2010  
Experiential Education Committee, 2004-2007

***School of Management:***

Search Committee, Leadership (Chair), 2018, 2019, 2021  
Search Committee, Leadership, 2002, 2005, 2008, 2013  
Search Committee, Operations, 2015  
Search Committee, Marketing, 2012, 2014  
Search Committee, Strategy, 2012, 2013, 2015, 2016, 2017  
Search Committee, MIS, 2013  
SOM Summer Business Program for Potential Students (creator/coordinator), 2017  
DECA, Faculty Advisor, 2014-2017  
Women in Business, Faculty Advisor, 2012-present  
School of Management Awards Committee, 2006-2012  
Chair, Undergraduate Curriculum Committee, 2006-2007  
Undergraduate Curriculum Committee, 2010-2018

Chair, Junior Personnel Committee, 2006-2007

Search Committee, School of Management Placement Officer, 2005-2006

Director, Southern Tier Leadership Academy, 2004-2011

Co-

National Pipe and Plastic, Inc., Vestal, NY  
TVG, Inc., Fort Washington, PA  
Lourdes Hospital, Binghamton, NY  
State University of New York at Binghamton, Binghamton, NY  
Dr. Anthony Palumbo, DDS, Binghamton, NY  
Mothers & Babies Perinatal Network of South Central New York, Inc.  
Center for Leadership Studies, Binghamton, NY

**HONORS AND AWARDS**